



ORGANIZATIONAL IMPROVISATION

Edited by
**KEN N. KAMOCHIE, MIGUEL PINA O GUNHA
AND JOAO VIELRADA CUNHA**

Organizational Improvisation

IM Harris



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Elgar Introduction to Organizational Improvisation Theory Abrantes, António C.M., Cunha, Miguel P., Miner, Anne S., 2022-06-10 Much has been researched and written about the emergence of improvisation processes within organizational contexts Although still scarce research on organizational improvisation has evolved from a jazz and theater metaphor to empirical and conceptual organizational frameworks creating a consolidated organizational theoretical body This Elgar Introduction discusses major theoretical advances in organizational improvisation which the authors view as the process of improvisation that occurs within an organizational context whether at the individual team or organizational level Grounded in rigorous academic work to date this book speaks both to scholars interested in developing research on organizational improvisation and to managers who face rapid change with crucial consequences

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organizational choreographies We discuss different forms of organizational improvisation ad hoc covert provocative and managed and trace their roots in the discipline of organization theory in order to promote a granular and power sensitive understanding of improvisation in organizations Organizational Improvisation Allègre L. Hadida,William Tarvainen,2015 Organizational improvisation is increasingly recognized as a relevant area of management research However the cumulativeness of research on improvisation in organizations remains low This paper organizes existing contributions on organizational improvisation within a new consolidating framework combining degrees minor bounded and structural and levels individual interpersonal and organizational of improvisation The proposed degree level framework allows for reviewing the existing literature on organizational improvisation in the management disciplines of strategy organizational behaviour organizational theory innovation and marketing in a systematic manner It also exposes potential areas for future research across management disciplines research areas organizational settings and industries and beyond existing metaphors most notably of jazz and improvisational theatre **The Routledge Companion to Improvisation in Organizations** Miguel Pina e Cunha,Dusya Vera,António Cunha Meneses Abrantes,Anne Miner,2023-09-20 This innovative volume provides a comprehensive overview of improvisation as a pervasive organizational process essential in ever changing business environments Exploring theories of organizational action as well as contemporary challenges it highlights improvisation s rich potential in theory building and practice The value and relevance of improvisational capabilities and processes in organizations are more apparent than ever the global pandemic has forced organizations to reinvent themselves and to adapt to dramatic change on a massive scale This surge in improvised activity starkly illustrates how the capability to improvise is key to organizational resilience organizations that are able to improvise effectively are better prepared to bounce back and even thrive From the latest thinking on improvisation in organizations to future avenues for research this volume demonstrates the rich potential for both theory building and practice and provides a valuable resource for researchers and advanced students in organizational strategy entrepreneurship product development information systems disaster management and HRM **Experiencing Spontaneity, Risk & Improvisation in Organizational Life** Patricia Shaw,Ralph Stacey,2006-05-09 Introducing and exploring the possible meanings of the idea of working live this valuable book makes sense of the sense making experience drawing attention to the way ideas and concepts emerge live in all conversations in organizations **Organizational Improvisation in New Product Development** Anne S. Miner,1997 **Innovative Theories, Tools, and Practices in Work and Organizational Psychology** Matti Vartiainen,Francesco Avallone,Neil Anderson,2000 The book contains some of the contributions from the Ninth European Congress on Work and Organizational Psychology It not only defines concepts such as innovation and work pressure but also deals with the enormous developments taking place in group and teamwork the future challenges of work in the virtual environment and work socialization processes with regards to newcomers and personality characteristics reflecting not only European but

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Improvisation in Business Process Management Josua Kunz, 2019 **The Academy of Management Review** Academy of Management, 1998 *Journal of Marketing* ,2002 Apr issues for 1940 42 include Papers and proceedings of the semi annual Dec meeting of the American Marketing Association 1939 41 *Dancing Around Improvisation* Yan Gong, 2007

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