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# MANAGING THROUGH PEOPLE

The application of the principles of organizational behavior to effective management

Dale Carnegie & Associates, Inc.

MANAGING THROUGH PEOPLE

# Managing Through People

**Graeme Martin**



## **Managing Through People:**

**Managing Through People** Dale Carnegie & Associates,1975 *Managing and Leading People through Organizational Change* Julie Hodges,2025-08-03 Change in organizations is all about people it is people who plan prepare for and implement change and who are affected by it in the daily course of their work However there is a tendency to focus on the more technical and quantifiable aspects of implementing organizational change programmes whilst ignoring the complex ways that these will impact individuals Providing an evidence based analysis of change in organizations **Managing and Leading People Through Organizational Change** is written for senior practitioners responsible for change programmes and postgraduate students of organizational change This updated edition demonstrates the importance of understanding the impact of developing technologies including AI as well as how best to implement sustainability and inclusion in the workplace With new material on individual wellbeing and the impact of hybrid working this book sets out frameworks practical approaches and recommendations for communicating with and leading individuals teams and organizations through change Full of exercises interviews and real world examples from across the globe this book is an essential resource for leaders and students enabling them to achieve sustainable benefits of change at work

**Managing Through People** Humphries,2009-02 People Are The Most Valuable Resource Of Any Organisation And Managing People Successfully Is The Surest Way For An Organisation To Achieve Its Objectives **Managing Through People** Has Been Fully Revised To Take Into Account The Changing Role Of Managers Covering Every Aspect Of People Management That Today S Business Leaders Require Its Straightforward And Effective Approach Shows How To Manage Both Yourself And Others Plus How To Manage Problems Time Innovation Interviews Change And Stress At Work Highly Informative Reliable Comprehensive And User Friendly

**Managing People and Organizations in Changing Contexts** Graeme Martin,2006 **Managing People and Organizations in Changing Contexts** addresses the contemporary problems faced by managers in dealing with people organizations and managing change in a theoretically informed and practical way This textbook is a contemporary and relevant alternative to the standard works that cover material on Organization Behaviour and Human Resource Management because it approaches people management from the perspective of managers and aspiring managers The book has an international orientation and many of the cases and examples in the book reflect this It addresses the problems that managers face in managing people in old and new economy organisations and is interdisciplinary in its approach including contributions from management organisational behaviour HRM strategy marketing and reputation management and technology This text meets the requirements of managers leaders and students in managing people in contemporary and changing contexts **Managing People and Organizations in Changing Contexts** offers a contemporary and relevant edge with an original structure awareness of international and current trends and up to the minute detail cases based on original research and consulting experience new material on the role of management and leadership technology and reputation

management and covers much of the material for CIPD's core management standards material that has been tested with managers and students in Europe the USA and Asia a website on <http://textbooks.elsevier.com> providing international cases and answers to cases links to websites etc for tutors

**Art of Managing** John Hendry, 2016-08-31 This focused practical guide to key management principles will help managers at all levels to function successfully Based on the idea that managing is more about common sense and the ability to treat employees with humanity rather than the need to have specialist knowledge and expertise this book is a must read In Part One the author analyses the role of the manager in Part Two he sets out fifty guidelines based on easy to remember maxims or principles and in Part Three he provides an introduction to the essential techniques and tools required Written by an experienced author with a strong track record of successfully teaching management at business school and university this book is an invaluable self help guide that will help all managers whether new to the role or more seasoned to hone and improve their skills

**Managing Human Behavior in Public and Nonprofit Organizations** Robert B. Denhardt, Janet V. Denhardt, Maria P. Aristigueta, 2012-04-10 The only text in management and organizational behavior to focus on public organizations nonprofit organizations and school systems *Managing Human Behavior in Public and Nonprofit Organizations* fosters competency in critical management and leadership skills including communication motivation teamwork group dynamics and decision making Cases self assessment exercises simulations and evaluative instruments provide students the opportunity to experience the applied side of theories and to learn both cognitively and experientially The Third Edition covers recent developments in the field including the emergence of positive organizational behavior

**Managing Organizations (For GBTU)** Rachna Chaturvedi, This book is meant for students of accounting management and business studies It not only describes the principles procedures and techniques of management accounting but also explains and analyses the core concepts that have driven the development of the subject for decades The book is a perfect blend of conceptual and practical approaches to accounting **NEW IN THIS EDITION** Completely revised and updated New chapters on strategic management accounting product costing and service costing Coverage of total quality management TQM just in time JIT life cycle costing and Kaizen costing Worked out solutions to problems and latest professional examination questions

Managing Publicly Henry Mintzberg, Jacques Bourgault, Canadian Centre for Management Development, Institute of Public Administration of Canada, 2000 This book discusses how the role of the public manager differs from that of the private sector Public managers are held to high standards are in the public eye and expected to have a private sector management style while taking into consideration the ethos of the public sector The book presents case studies and encourages debate

Managing Information and Knowledge in Organizations Alistair Mutch, 2008

*How to Manage People* Michael Armstrong, 2008 *How to Manage People* is a practical new book from bestselling author Michael Armstrong A distillation of all his knowledge and experience it provides advice to managers and team leaders on how to manage people in their teams getting the best results from them and dealing with any people

problems that may arise Many managers have to do their job without HR advice and this book is particularly designed to meet their needs It covers every aspect that involves getting things done through people including leadership motivating people team building delegating interviewing managing performance developing and rewarding people managing change and handling people problems Concise yet comprehensive How to Manage People provides vital support for every front line manager and should be essential reading for anyone who wants to get the best results from their staff

**Managing Through People** John Humphries,1999

**HBR's 10 Must Reads on Managing People, Vol. 2 (with bonus article "The Feedback Fallacy" by Marcus Buckingham and Ashley Goodall)** Harvard Business Review,Marcus Buckingham,Michael D. Watkins,Linda A. Hill,Patty McCord,2020-03-24 Are you a good boss or a great one Get more of the management ideas you want from the authors you trust with HBR s 10 Must Reads on Managing People Vol 2 We ve combed through hundreds of Harvard Business Review articles and selected the most important ones to help you master the innumerable challenges of being a manager With insights from leading experts including Marcus Buckingham Michael D Watkins and Linda Hill this book will inspire you to Draw out your employees signature strengths Support a culture of honesty and civility Cultivate better communication and deeper trust among global teams Give feedback that will help your people excel Hire reward and tolerate only fully formed adults Motivate your employees through small wins Foster collaboration and break down silos across your company This collection of articles includes Are You a Good Boss or a Great One by Linda A Hill and Kent Lineback Let Your Workers Rebel by Francesca Gino The Feedback Fallacy by Marcus Buckingham and Ashley Goodall The Power of Small Wins by Teresa M Amabile and Steven J Kramer The Price of Incivility by Christine Porath and Christine Pearson What Most People Get Wrong About Men and Women by Catherine H Tinsley and Robin J Ely How Netflix Reinvented HR by Patty McCord Leading the Team You Inherit by Michael D Watkins The Overcommitted Organization by Mark Mortensen and Heidi K Gardner Global Teams That Work by Tsedal Neeley Creating the Best Workplace on Earth by Rob Goffee and Gareth Jones

The Art of Managing People Is No Secret George D. Yarberry,2006-08-17 The Art of Managing People is no Secret The most important part of any business is its people What does it mean to work through people In any business without the support of your staff and associates you ll have a difficult time in accomplishing any goal The Art of Managing People is no Secret You must demonstrate good communication skills in creating a team environment In this book you ll find some helpful hints to improve your managerial skills This book covers 26 topics to help you improve your communications productivity teamwork training street smarts motivation confidence working through stress and much more The biggest challenge for any manager or supervisor is being able to apply these basic skills and deal with constant change The managers in today s world must be able to plan organize and execute in surviving in this competitive world

Creating, Managing, and Evaluating Multidisciplinary Teams Paul Ching,1993

**Involvement of Workers in Enterprise Management** ,1987

**The New Art of Managing People** Tony Alessandra,1986-07-17 A fully

revised and updated edition of *The Art of Managing People* offering the latest wisdom on crucial guidelines and techniques for creating a positive work environment and increasing productivity and profitability From the award winning authors of the bestselling management classic comes the revised and updated edition of *The New Art of Managing People* featuring eight new chapters on important contemporary business issues such as ethics diversity managing conflict and creating high performing teams When a manager establishes a friendly yet productive working atmosphere the benefits to the entire organization are substantial Here Dr Phillip L Hunsaker and Tony Alessandra clearly provide practical and accessible strategies guidelines and techniques for managing the best team you could possible have **What Every Supervisor Should Know** Lester R. Bittel,1980 Life John Ames Mitchell,1884 *Managing Organizational Change* Roy McLennan,1989 **Managing Quality and Productivity in Aerospace and Defense** ,1989

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