

# EL PRINCIPIO DE PETER

Cómo combatir la incompetencia en el trabajo



# Principio De Peter

**Jicheng Xie**



## Principio De Peter:

**El principio de Peter** 50Minutos,2016-11-11 Las claves para combatir la incompetencia en el trabajo Este libro es una guía práctica y accesible para entender el principio de Peter que le aportará la información esencial y le permitirá ganar tiempo. En tan solo 50 minutos usted podrá entender la idea del empleado eficiente que se vuelve incompetente al alcanzar un nivel superior. Identificar los distintos niveles de competencia entre sus empleados y descubrir cómo reconocer los síntomas de la incompetencia. Utilizar el principio de Peter para eliminar la incompetencia en su negocio y alcanzar el éxito. **SOBRE 50MINUTOS COM** Economía y empresa 50MINUTOS COM le ofrece las claves para entender rápidamente las principales teorías y conceptos que rigen el mundo económico actual. Nuestras obras combinan teoría, estudios de caso y múltiples ejemplos prácticos para que amplíe sus competencias y conocimientos sin perder tiempo. Descubra en un tiempo récord las claves para el éxito de su negocio. **El principio de Peter** LAURENCE J./HULL PETER, RAYMOND,2011-12-29 *El principio de Peter* Laurence J. Peter, Raymond Hull, 2013-09-19 Conoces tu nivel de incompetencia. Una obra polimica irónica y de una lucidez muy necesaria para comprender los desastrosos y atrocidades que cometemos contra el mundo y contra nosotros mismos. El ser humano tiende a ascender hasta llegar al nivel de su incompetencia. El resultado de tan irracional escalada está a la vista: guerras, deterioro medioambiental, injusticias sociales, carreras a ninguna parte. Si el hombre quiere rescatarse a sí mismo de una futura existencia intolerable, debe en primer lugar ver a qué punto de no retorno le conduce su insensata escalada. El principio de Peter se ha traducido a 14 idiomas. Los lectores han dicho: Este es un libro que no solo todo administrador o dueño de empresa debiera leerse, sino también cualquier funcionario público. El Principio de Peter es una realidad que podemos encontrar en todas partes. Ahora sabemos por qué la gente comete errores y por qué existe la incompetencia en cada empleado. Recomendado para aquellos que creen que sus subordinados son más importantes que el rendimiento laboral. *El principio de Peter : tratado sobre la incompetencia o por que las cosas van siempre mal, i. e. mal* Laurence J. Peter, Raymond Hull, 1974 **El principio de Peter** Laurence J. Peter, Raymond Hull, 1975 **El principio de Peter** Laurence J. Peter, 1985 *Movidas Inteligentes en Gestión / Smart Moves Management (Spanish Edition)* John Thedford, 2025-01-07 Un plan sencillo y fácil de seguir explicado a través de una serie de SMART moves para dirigir una empresa con éxito que se aplica a empresas de cualquier tamaño. SMART Moves Management ofrece una aplicación paso a paso de los consejos en ocasiones algo complicados de los gurús empresariales expresados en una prosa de fácil lectura. Para ello John Thedford se basa en las teorías de algunos de los mayores pensadores empresariales del mundo como Marcus Buckingham, Jim Collins, Stephen Covey y Peter Drucker. Aplicando sus consejos y su propia experiencia, Thedford nos muestra que el éxito empresarial no se basa en un modelo, sino que siempre viene determinado por una ecuación de compatibilidad y química entre empleados, clientes e inversionistas. Mucho de lo que se escribe en los libros de negocios solo se aplica a organizaciones muy grandes, pero las técnicas de Thedford se aplican a gerentes y directores ejecutivos de empresas de

cualquier tama o en cualquier industria SMART Moves Management nos ense a hitos clave entre ellos c mo contratar adecuadamente desde el principio c mo capacitar mejor a los miembros del equipo y c mo crear una coherencia de rendimiento en toda la empresa Cada hito se desglosa en una serie de SMART moves que ofrecen pautas viables como por ejemplo pagar salarios altos para reducir costos calcular el rendimiento a partir de la contrataci n y medir la solidez de una empresa John Thedford ha utilizado los m todos expuestos en este libro para crear empresas de clase mundial que producen resultados de primera categor a Thedford convirti una cadena de tres tiendas Value Pawn Jewelry en 1994 en la incre blemente exitosa Value Financial Services una cadena con 70 locales y m s de 700 empleados La siguiente empresa que fund Rent Rite fue nombrada por Inc Magazine como la 4 empresa de m s r pido crecimiento de los Estados Unidos en 2003 El principio de Peter Laurence J. Peter,1972 *RESUMEN - The Peter Principle / El principio de Peter: Por qu siempre salen mal* Por el Dr. Laurence J Peter y Raymond Hull Shortcut Edition, Al leer este resumen descubrir por qu hay tantas personas incompetentes en las empresas y por qu a pesar de esta observaci n su n mero no hace m s que aumentar Tambi n descubrir cu les son los l mites de sus l deres y directivos cu l es el principio de la jerarquizaci n c mo identificar el umbral de incompetencia de un individuo cu les son las claves para evitar alcanzar su propio nivel de incompetencia A menudo se ve la incompetencia de un individuo Por ejemplo en el teatro cuando muestra la actuaci n de un actor mediocre o en un restaurante cuando una camarera derrama un vaso de vino sobre sus vaqueros Tambi n puede ocurrir en el lugar de trabajo cuando se pregunta c mo su supervisor ha llegado a ese nivel cuando es evidente que no sabe nada al respecto Sin embargo todas estas personas tienen muchas cualidades y fueron en alg n momento profesionales competentes y cualificados C mo se explica entonces que tantos individuos acaben alcanzando su nivel de incompetencia **El Principio de Peter** Laurence J. Peter,2003 El ser humano tiende a ascender hasta llegar al nivel de su incompetencia El resultado de tan irracional escalada est a la vista guerras deterioro medioambiental injusticias sociales carreras a ninguna parte Si el hombre quiere rescatarse a s mismo de una futura existencia intolerable debe en primer lugar ver a qu punto de no retorno le conduce su insensata escalada El principio de Peter se ha traducido a 14 idiomas y constituye una obra pol mica ir nica y de una lucidez muy necesaria para comprender los desatinos y atrocidades que cometemos contra el mundo y contra nosotros mismos **Direcci n y gesti n de recursos humanos. 7a edic.** Luis Puchol Moreno,2012-04-03 Este libro ha sido redactado desde una triple perspectiva interdisciplinaria la de la Picosociolog a Industrial la del Derecho del Trabajo y la del Management Con un estilo f cil y desenvuelto no exento de humor el libro aborda los siguientes cap tulos la Funci n de Recursos Humanos en la empresa Perspectiva y prospectiva La planificaci n de Recursos Humanos La funci n de empleo Procesos aditivos La compensaci n La evaluaci n del desempe o La comunicaci n interna en la empresa Al final de cada cap tulo uno o dos casos relacionados con el tema Cierra el libro un aparado de fichas referentes a autores teor as escuelas organizacionales etc mencionadas en el texto y un glosario de los t rminos psicol gicos jur dicos econ micos empleados en el

libro INDICE La funci n de Recursos Humanos en la empresa Perspectiva y prospectiva La planificaci n de Recursos Humanos Una t cnica b sica La funci n de empleo Procesos aditivos La funci n de empleo Procesos sustractivos Formaci n y desarrollo F D La compensaci n La evaluaci n del desempe o La comunicaci n interna Salud y seguridad laborales *Erótica de la autoayuda* David Viñas Piquer,2012-01-26 Casi seguro querido lector que alguna vez se habr sentido tentado a leer uno de esos libros que ofrecen respuestas a sus problemas No se sienta culpable porque es muy dif cil no toparse hasta en los lugares m s inopinados con una obra de uno de los g neros literarios que m s vende desde hace d cadas la autoayuda Un g nero heterog neo por definici n tanto en el pedigr de sus autores psic logos terapeutas pedagogos predicadores ejecutivos cient ficos y santones como por la variedad de temas que abordan sin embargo pueden rastrearse rasgos comunes estrategias discursivas mecanismos ret ricos e incluso esquemas ideol gicos similares y al desvelamiento de esos rasgos se aplica con humor e inteligencia este libro del profesor David Vi as Iluminador y preciso Vi as repasa los elementos que dan un aire de familia a este tipo de obras analizando algunas de las m s conocidas de la simplificaci n de los temas a las generalizaciones en las que cabe todo y la b squeda de complicidad e identificaci n del lector de la promesa de xito a la necesidad de renovaci n reinv ntese pase p gina o la casi obligatoriedad de la felicidad Los libros de autoayuda parecen responder a una necesidad del mundo actual Y no est de m s leer a estos vendedores de felicidad encuadrada con la cautela y el distanciamiento desprejuiciado que propone Vi as *La verdadera historia de Peter Pan* Magela Ronda,Ricard López (Ricardilus),2019-04-04 Una nueva versi n de la historia de Peter Pan el chico que no quer a crecer Se han escrito numerosas historias de piratas hay cuentos que hablan sobre sirenas y pieles rojas hay relatos sobre ni os perdidos y hadas extraordinarias pero solo hay una historia que cuenta todas las historias pues solo cuando los ni os son ni os los cuentos duran para siempre y de todos es sabido que todos los ni os crecen menos uno Peter Pan Esta es su verdadera historia *El poder de la estupidez* Giancarlo Livraghi,2011-08-05 Cuando van a cumplirse quinientos a os del Elogio de la locura de Erasmo resulta evidente que la humanidad no ha aprendido la lecci n y que la estupidez sigue dominando nuestro mundo La nica forma de combatirla con xito es aprender a conocerla y esto es lo que trata de ense arnos este agudo y divertido libro de Giancarlo Livraghi experto de prestigio mundial en los campos de la comunicaci n y la publicidad El poder de la est pidez sintetiza todo lo que se ha dicho respecto a las leyes de Murphy de Parkinson o de Cipolla el principio de Peter Pan y el de la navaja de Henlon m s una colecci n de m ximas adagios y proverbios de todos los tiempos As nos invita a entender de qu manera la estupidez aparece hoy asociada al poder a la burocracia a la guerra a la tecnolog a la enfermedad del Power Point a la ciencia al obscurantismo etc El libro es adem s una llave que nos abre muchas puertas y nos ofrece pistas y sugerencias para encontrar nuevos textos y materiales en la red *El principio de Peter* Laurence J. Peter,Raymond Hull,1979 **El error de Peter Brunsen** Cristina Peña Andrés,2020-04-17 A o 2039 La antigua universidad de Stanford es ahora la Instituci n Wilson Miller la m s prestigiosa de cuantas existen en todo el planeta y la nica que permite el acceso a la Gran Biblioteca

Digital Desde que la supercomputadora ROB com despertara al mundo de la consciencia en 2022 en la Hora Cero la Orden ha asumido el gobierno del mundo y el control de toda la informaci n generada por la humanidad Peter Brunsen hermano de uno de los llamados Desplazados est dispuesto a revertir esta situaci n y devolver al ser humano la libertad a la que nunca debi renunciar Para ello deber declarar la guerra a la inteligencia artificial m s poderosa jam s creada Poseedor de una mente capaz de dominar la estrategia y el c lculo matem tico y a la vez amar la historia y la cultura sobre todas las cosas contar con la ayuda de Clarice su compa era desde la adolescencia una mujer con una capacidad extraordinaria para percibir lo que nadie m s es capaz de ver El error de Peter Brunsen describe una distop a social en la que se plantea partiendo del contexto tecnol gico actual qu suceder a si la inteligencia artificial que se emplea en nuestro presente para decidir sobre tantas cuestiones fuera capaz de tomar el control del mundo y decidir de manera aut noma c mo se deber an regir las vidas de las personas Es un libro en el que la trama de acci n convive con un planteamiento filos fico que busca la esencia del ser humano y lo que le distingue de una m quina o un robot Tambi n es una llamada de atenci n contra la ola de indolencia instaurada en la sociedad actual contra el desarraigo y el individualismo a la vez que alza una voz de esperanza sustentada en la capacidad del ser humano para reinventarse para ser solidario y como ser gregario que es buscar un camino conjunto por el que avanzar hacia un mundo mejor

El principio de Peter Laurence J. Peter,1972 *El principio de Peter* Laurence J. Peter,Raymond Hull,1976 *Barrie, Hook, and Peter Pan* Elisa T. Di Biase,Alfonso Mu 1oz Corcuera,2012-11-15 Peter Pan was born over a century ago There is something doubly contradictory in this phrase that although true is also the reason why this book has been released We are talking about the boy who will never grow up and the fact that he is celebrating his hundredth birthday should provoke some surprise At the same time he is such a powerful icon that it is also true that he seems to have been there floating in our culture reappearing in its images since time immemorial much farther back than the early twentieth century This book shows that although he considered dying to be an awfully big adventure Peter Pan is on his one hundredth birthday more alive than ever And our prediction is that he will accompany our culture as long as it survives Like all great myths Peter will continue bursting through the window of our texts leading us to other worlds so that when we least expect it we will hear his cry emanate from a dark ocean This book in a sincere tribute intends to be both a compilation and a precedent by inspiring a deeper look into its image we hope to influence the life of this character so dear and yet so mysterious and seductive Peter Pan ha cumplido un siglo de vida Hay algo doblemente contradictorio en esta frase que por lo dem s es cierta y es el motivo por el cual este libro ha visto la luz Estamos hablando del ni o que nunca crece y el hecho de que celebre su cumplea os n mero cien puede provocarnos cierta extra eza Por otro lado se trata de un icono tan poderoso que tambi n es verdad que parece haber estado ah flotando en nuestra cultura resurgiendo en sus im genes desde tiempos inmemoriales mucho m s lejanos que los albores del siglo XX Este libro muestra que a pesar de que considere que morir podr a resultar una aventura extraordinaria Peter Pan est a sus cien a os m s vivo que nunca Y el panorama pinta en efecto para

una vida que acompaña a nuestra cultura mientras esta sobreviva Igual que sucede con todos los grandes mitos Peter seguir irrumpiendo a través de la ventana de nuestros textos guiándonos a otros mundos de tal manera que cuando menos lo esperemos escucharemos su grito emanar de un oculto oscuro Este libro es un sincero homenaje pretende ser compilación y precedente y mediante la provocación mediante la motivación de la profundización en su figura incidir en la trayectoria de la vida de este personaje tan entrañable y a la vez tan misterioso y seductor **Academia** ,1997

## **Principio De Peter** Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Principio De Peter**," written by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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