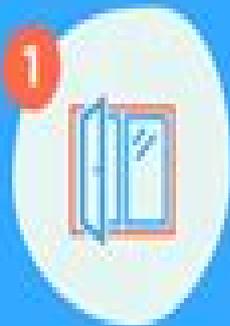


# The 10 Essential Steps to Self Managed Teams



1 Transparency



2 No Hierarchy



3 Self-managing teams



4 No privileges



5 Salary Balance



6 No Controls



7 Measure & Track Everything



8 Shared decision making



9 No layoffs



10 Profit share

# Self Managed Teamworking

**Jiyuan Zhang**



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