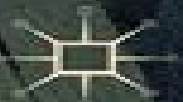


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# Management of Knowledge-Intensive Organizations

*Governance Models  
for Transformative Discovery*



# Management Of Knowledgeintensive Companies

**Roberto Grandinetti, Barbara Di  
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Knowledge Work and Knowledge-Intensive Firms Mats Alvesson,2004-03-18 The book addresses the concept of knowledge in a work and organizational context professional or knowledge work and knowledge intensive firms It provides a critical moderate social constructivist understanding of these themes and the current interest in knowledge management organization and the knowledge economy Professional service as well as science and high tech work and firms are treated reporting case studies of IT and management consultancy firms advertising agencies and life science based companies The concepts of knowledge and knowledge management are discussed and dominant functionalist thinking debunked The ambiguity of knowledge in the input process and output of professional work is emphasized It is suggested that we should be careful in assuming too much about the nature role and effects of knowledge in business life and instead take the constructed nature of knowledge seriously and scrutinize knowledge claims Knowledge talk and claims may frequently be key elements in marketing and identity work as much as they inform us about key activities of professionals and knowledge intensive firms The book covers a fairly broad set of management organization and working life aspects are addressed including HRM themes and different forms of control including client control and regulation of identity From a perspective emphasizing the ambiguity of social and business life rhetoric symbolism image politics of knowledge claims identity and identity work are viewed as crucial for the understanding and management of professional knowledge work and organizations The book is provocative and challenges key assumptions in dominant knowledge and organization thinking suggesting a novel theoretical approach The book is intended for third year level undergraduates upwards and aims to say things also of relevance for scholars It mixes textbook and research ambitions As a moderately constructivist text with a relatively broad focus the book may have some potential as a text complementing more conventional textbooks also in general organization and management courses **Understanding Knowledge-Intensive Business Services** Malgorzata Zieba,2021-06-23 This book contributes to an improved understanding of knowledge intensive business services and knowledge management issues It offers a complex overview of literature devoted to these topics and introduces the concept of knowledge flows which constitutes a

missing link in the previous knowledge management theories The book provides a detailed analysis of knowledge flows with their types relations and factors influencing them It offers a novel approach to understand the aspects of knowledge and its management not only inside the organization but also outside in its environment

**Innovation Management in Knowledge Intensive Business Services in China** Shunzhong Liu,2012-11-29 In a knowledge based economy the development of a particular type of services knowledge intensive business services KIBS becomes one of the characteristic trends in economic evolution Current research focuses mainly on service innovation in developed countries but little consideration is given to the situation in developing countries Based on empirical research in the People s Republic of China this book aims to contribute to a better appreciation and understanding of the innovative characteristics of KIBSs in developing countries

*Exploring Knowledge-Intensive Business Services* Roberto Grandinetti,Barbara Di Bernardo,2012-05-08 Provides an updated view of knowledge management strategies of knowledge intensive business services KIBS by focusing on how those firms manage innovation in their value chains and at the territorial level Offers an original analysis of key processes of KIBS specializing in design professional firms and information technology

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**Knowledge and Business Process Management** Hlupic, Vlatka,2002-07-01 In today s competitive and global business environments knowledge is recognized as one of the most important strategic assets for modern organizations With improvements in IT based systems for handling knowledge KM is becoming an essential theme of research into business success as well as a subject of new business initiatives Knowledge and Business Process Management provides a unique and timely compilation of a multi disciplinary views related to knowledge and business process management

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*Managing Knowledge Work and Innovation* Sue Newell,Harry Scarbrough,Jacky Swan,2009-06-30 Written by a team of highly respected authorities on management and organizational behaviour this core textbook is grounded in an extensive body of international research and analysis that demonstrates that knowledge work depends primarily on the behaviours attitudes and motivations of those who undertake and manage it and not simply on the implementation of information systems technology Throughout the book engaging case studies and role plays demonstrate the range of perspectives that can be applied to knowledge work and the organisational conditions under which it can be managed effectively This book is essential reading for undergraduate and postgraduate students on modules covering Knowledge Management and ideal for modules in Human Resource Management and Organisational Studies New to this Edition Updated case studies based on the latest research and with international reach Enhanced learning and teaching tools to help students understand important concepts A new companion website with lecturer resources

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**Managing Knowledge Assets and Business Value Creation in Organizations: Measures and Dynamics** Schiuma, Giovanni, 2010-11-30 *Managing Knowledge Assets and Business Value Creation in Organizations Measures and Dynamics* provides an advanced state of the art understanding of the links between the knowledge assets dynamics and the business value creation This publication focuses on the theory models approaches methodologies tools and techniques for measuring and managing organizational knowledge assets dynamics supporting and driving business performance improvements This comprehensive work is a substantial contribution to the field in terms of theory methodology and applications to replicate support and challenge existing studies and offer new applications of existing theory and approaches *The Uniqueness of Knowledge Management in Small Companies* Ernesto Villalba, 2006 *Value-based Knowledge Management* René Johannes Tissen, Daniel Andriessen, Frank Lekanne Deprez, 1998 **Managing Knowledge Intensive Entrepreneurship** Maureen McKelvey, Astrid Heidemann Lassen, 2013 This original and exciting work differs from existing books on entrepreneurship by focusing specifically on the relationship between knowledge and entrepreneurship The book uniquely combines an academic review of theoretical and empirical contributions with an analysis of the practical implications for engaging in and learning about venture creation The authors concentrate on specific types of firms reliant upon advanced knowledge and show how a systemic perspective of entrepreneurship is required involving design thinking in order to capture the relationships between individual venture and eco system *Managing Knowledge Intensive Entrepreneurship* will be insightful for academics and practitioners as well as advanced students on entrepreneurship courses **Innovation in Knowledge Intensive Business Services** Anna Cabigiosu, 2019-10-30 *Knowledge Intensive Business Services* KIBS are becoming more and more relevant both for their innovative content and as innovation boosters for manufacturing firms and with this scenario in mind this book first offers an in depth analysis of what innovation in KIBS is and its performance outcomes and then synthesizes what we know about KIBS firms innovation models as well as their specific peculiarities and limitations This book examines the recent trends in innovation service design and development in KIBS starting from a review of the extant literature explaining the role and specific traits of innovation in KIBS Then it progresses our knowledge about KIBS and about how new technologies are offering unique opportunities to use and share their knowledge within and across boundaries The book also includes several cases that show how at the micro level firms can effectively design their services and boost their innovation performance by overcoming some of the traditional limits of innovation in services While KIBS literature traditionally emphasizes that innovative and performing KIBS firms rely on tight client provider interactions with service customization recent research suggests that alternative modes of innovation are viable for performing KIBS firms KIBS firms can develop mass customization strategies ease interactions with clients via ICT interfaces and leverage on focused collaborations with expert clients Particularly the digitalization and ICT technologies are fostering platform and modular architectural designs of KIBS as in the software and web design services The book seeks a broader understanding of innovation in KIBS in the digital

era and will be an essential guide for both academics and practitioners interested in KIBS innovation and design

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