



Organization of
Nurse Leaders

Leading, Learning, Making a Difference

Financial Management and Business Essentials

For Nurse Managers and Directors

Tuesdays, October 15th and October 22nd, 2024

9:00 AM - 12:30 PM via Zoom

Financial management skills and business acumen help nurse managers and directors excel in their roles, maximize their impact, and continue to grow in their careers in the modern, ever-evolving healthcare environment.

This interactive, two-part program is designed to prepare and empower nurse managers and directors who want to hone the essential financial management skills they need to be successful and enhance their business acumen.

SESSION 1

- Today's financial healthcare environment: key issues, innovations, and trends
- An introduction to financial statements, terminology, and metrics
- Overview of the budget process: the building blocks of budgeting, the nurse's role, and productivity measures

SESSION 2

- Review and discuss your own department's budget and staffing
- Variance analysis and mitigation action planning
- The components of a well-crafted business plan
- Building and presenting a persuasive business case for change: negotiating resources, articulating value, and forecasting financial implications

Participants will learn by doing, applying session learnings to assess their own department's budget, staffing, and variances and preparing and presenting a business case!

PROGRAM FACULTY



KT Waxman
DNP, MBA, RN, CNL, CENP,
CHSE, FSSH, FAAN



Mary Lynne Knighten
DNP, RN, NEA-BC

Drs. KT Waxman and Mary Lynne Knighten are the authors and editors of two nursing textbooks: *Financial and Business Management for the Doctor of Nursing Practice* (3rd edition) by Springer and *Economics and Financial Management for Nurses and Nurse Leaders* (4th edition). They both teach healthcare finance at the doctoral level in major universities.

Program Logistics:

- Target Audience: Nurse managers and directors who want to hone their financial skills and build their business acumen.
- 6.5 Contact Hours will be awarded for participation in the full program.
- Registration fee: \$199 per person.
- To register a group, [download our sign-up form.](#)

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Space is limited.

Nurse Managers Guide To Financial Management

SJ Ball



Nurse Managers Guide To Financial Management:

Nurse Managers Guide To Financial Management Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the power of words has become more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Nurse Managers Guide To Financial Management**, a literary masterpiece that delves deep into the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall impact on readers.

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