

## Programme outline – Developing Practice Leadership: Reflective Supervision

| The fundamentals of reflective supervision and practice leadership |   |
|--|---|
| Day one  | <ul style="list-style-type: none"> <li>• Introduction and knowing ourselves and our learning journey</li> <li>• What is reflective supervision?</li> <li>• Bringing ourselves and our intersecting identities to supervision</li> <li>• The emotional impact of our work: Team as a Secure Base</li> <li>• Adaptive Leadership: from the dancefloor to the balcony</li> </ul> |
| Supporting practitioners to work with risk and uncertainty         |   |
| Day two  | <ul style="list-style-type: none"> <li>• Working with risk and uncertainty through supervision</li> <li>• Containment and the supervisory process</li> <li>• Analysis and critical thinking: practice tools to support critical thinking and good recording</li> <li>• Defensible decision making and recording decision making</li> </ul>                                    |
| Reflective and curious discussion in supervision                   |   |
| Day three  | <ul style="list-style-type: none"> <li>• Professional identity, professional curiosity and multi agency working</li> <li>• Critical conversations, and using critical conversations to talk about racism</li> <li>• Using a reflective cycle in supervision</li> <li>• Appreciative inquiry</li> </ul>  |
| Supporting practitioners in excellent practice                     |   |
| Day four   | <ul style="list-style-type: none"> <li>• The voices of children, families, adults and carers in supervision</li> <li>• Allyship and anti-racist supervision</li> <li>• Supporting emotional resilience in supervision</li> <li>• Promoting evidence-informed practice through supervision</li> </ul>  |
| Influence and shaping the practice system as a social care leader  |   |
| Day five   | <ul style="list-style-type: none"> <li>• Introduction to leadership as a practice supervisor</li> <li>• Promoting equity in career progression</li> <li>• Supporting practitioners through change</li> <li>• Our journey as practice supervisors</li> </ul>   |

# New Dimensions In Pay Management Developing Practice

**Sebastian Brünink**



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