

David Knights • Hugh Willmott

MANAGEMENT LIVES



*Power and Identity in
Work Organizations*

Management Lives Power And Identity In Work Organizations

David Knights, Darren McCabe



Management Lives Power And Identity In Work Organizations:

Management Lives David Knights, 1999 **The Oxford Handbook of Identities in Organizations** Andrew D. Brown, 2020-01-16

Conceived as the meanings that individuals attach to their selves a substantial stockpile of theory related to identities accumulated across the arts social sciences and humanities over many decades continues to nourish contemporary research on self identities in organizations In times which are more reflexive narcissistic and fluid the identities of participants in organizations are increasingly less fixed and less certain making identity issues both more salient and more interesting Particular attention has been given to processes of identity construction often styled identity work Research has focused on how why and when such processes occur and their implications for organizing and individual group and organizational outcomes This has resulted in a burgeoning stream of research from discursive dramaturgical symbolic socio cognitive and psychodynamic perspectives that most often casts individuals efforts to fabricate identities as intentional relational and consequential Seemingly intractable debates centred on the nature of identities their relative stability or fluidity whether they are best regarded as coherent or fractured positive or not and how they are fabricated within relations of power combined with other conceptual issues continue to invigorate the field However these debates have also led to some scepticism regarding the future potential of identities research Yet as the chapters in this Handbook demonstrate there are considerable grounds for optimism that identity as root metaphor nexus concept and means to bridge levels of analysis has significant potential to generate multiple compelling streams of theorizing in organization and management studies

The SAGE Handbook of Organizational Communication Linda L. Putnam, Dennis K. Mumby, 2013-11-04

Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes

Managing Identity Alison Pullen, 2005-11-28

Downsizing delayering corporate liposuction lean manufacturing empowerment knowledge management and networked organization have shaken traditional assumptions about management to their foundations Postmodern conditions have fragmented established identity resources and created a crisis of managerial self confidence Drawing on detailed qualitative studies and theory on gender and power to explore the impact of recent changes on managers identities and their responses in constructing new and multiple identities *Managing Identity* develops much needed models for evaluating shifts from modern to postmodern

management and new managerial subjectivities **Understanding Identity and Organizations** Kate Kenny, Andrea Whittle, Hugh Willmott, 2011-12-01 An understanding of identity is fundamental to a complete understanding of organizational life While conventional management textbooks nod to in groups cohesion and discrimination this text offers instead a deeper more nuanced understanding of why people groups and organizations behave the way they do With conceptions of identity perhaps less stable than they have ever been the authors make complex theoretical issues accessible to the reader through the use of lively examples from popular culture The authors present an overview of the key issues as well as an examination of cutting edge research and topical forces currently re defining identity such as globalisation the fair trade movement and online identities This text is a succinct relevant and exciting overview of the field of identity studies as it relates to business and management and applied social sciences an is an invaluable resource to undergraduate and postgraduate students of management on any course that has an identity component *Handbook of Research on Gender and Leadership* Susan R. Madsen, 2024-01-18 Although some progress has been made in recent decades in getting women into top positions in government business and education there are persisting challenges with efforts to improve opportunities for women in leadership This essential second edition of the Handbook of Research on Gender and Leadership comprises the latest research from the world s foremost scholars on women and leadership exposing problems and offering both theoretical and practical solutions on strengthening the impact of women worldwide **Organising and Managing Work** Tony J. Watson, 2001 The author of Management Organisation and Employment Strategy presents a text on organising and managing work It covers human resource management business objectives and strategy Exploring Virtuality Within and Beyond Organizations Niki Panteli, Mike Chiasson, 2008-05-09 As technology and social practices change we have more opportunity to experience different forms of virtuality and in the process our conception of virtuality changes This volume applies the concept of virtuality to the business world **Organization and Innovation** David Knights, Darren McCabe, 2003 Drawing on case studies from the UK manufacturing and financial service sectors this book argues that the emergence and popularity of a range of management innovations reflects and facilitates the reproduction of a neo liberal economics that has dominated Western politics for over almost a quarter of a century **Commentationes Scientiarum Socialium** ,1972 **Human Rights and Development** University of Buea. Postgraduate Seminar, 2008 Handbook of Narrative Inquiry D. Jean Clandinin, 2007 The Handbook of Narrative Inquiry is the first comprehensive and interdisciplinary overview of the developing methodology of narrative inquiry International in scope this Handbook outlines the historical development and philosophical underpinnings of narrative inquiry and describes different forms of narrative This one of a kind volume offers a methodological map of this field of inquiry and encourages further dialogue discussion and experimentation as the field continues to develop Key Features Offers coverage of various disciplines and viewpoints from around the world Leading international contributors draw upon narrative inquiry as conceptualized in Anthropology Sociology Psychology Philosophy

Nursing and other disciplines Illustrates the range of narrative inquiry forms The Handbook presents both conceptual and practical in depth descriptions of narrative inquiry Portrays how narrative inquiry is applied to research in different professional fields The contributors pay particular attention to representational issues ethical issues and some of the complexities of narrative inquiry with indigenous and cross cultural participants in addition to child participants

Collaborative Research in Organizations Niclas Adler,A. B. (Rami) Shani,Alexander Styhre,2004 Adler Shani and Styhre with contributions from many of the management researchers associated with the FENIX experiment have documented the essence of collaborative research in organizations The eighteen chapters in the book provide a window into the complexity of designing and managing collaborative research efforts in organizations and present an approach that is worth reading about reflecting upon and exploring further At Volvo Cars this collaboration has been an added value to our practice From the foreword by Hans Olov Olsson CEO and President Volvo Car Corporation Through collaboration we can deliver research outcomes not possible from solo or single team scholarship The experiments in collaborative research chronicled in this book are timely and important From the foreword by Andrew M Pettigrew Professor of Strategy and Organization Warwick Business school Associate Dean Warwick University U K This book responds in a timely manner to a most important subject area The editors have a proven track record and are well recognized in their fields around the world The cases exhibit broad coverage and the depth is quite impressive Kenneth L Murrell University of West Florida Collaborative Research in Organizations Foundations for Learning Change and Theoretical Development leverages and sustains the role of management research while increasing the theoretical development of complex organizational and management issues The true partnership ideal and emergent inquiry process make collaborative research complex and difficult to organize lead and manage This book addresses these needs by revisiting traditional research ideals Collaborative Research in Organizations is organized in four sections Part I Framing the Challenge provides grounding in the historical context the emergent need and the challenges of working in the borderland between academy and industry Part II Lenses and Mechanisms presents a range of collaborative research approaches concepts frameworks and mechanisms positioning collaborative research as something other than one of many qualitative approaches Part III Illustrations are intended to provide specific examples of collaborative research projects in a variety of companies and industries that show how collaborative research is realized Most of the illustrations are based on collaborations between FENIX Program researchers at the Stockholm School of Economics and Chalmers University of Technology and leading Swedish organizations leveraging the Scandinavia tradition of boundary spanning learning endeavours Part IV Lessons highlights the common denominators between the different studies addresses some of the critiques of collaborative research and identifies critical challenges for future inquiry *Long Range Planning* Strategic Planning Society,2000 Weapons of Mass Persuasion Steven R. Corman,Angela Trethewey,H. Lloyd Goodall,2008 These collected essays apply human communication concepts and theories to the communication problems

encountered by nations communities and individuals to move beyond critique of the failed U S communication campaigns and strategies in the war on terror **The Emancipated Worker?** Hannele M. J. Huhtala,2004 **Long range planning**

Society for Long Range Planning,2001 *Business Ethics and Values* Colin M. Fisher,Alan Lovell,2003 Features include a comprehensive review of existing material combined with new perspectives to equip students for the challenges in the work environment chapter overviews and student learning objectives offer a solid and useful framework in which to organise study diagrams and charts present overviews and contexts for the subject to act as useful revision aids effective pedagogy including a review of the arguments considered a menu of seminar topics and questions in every chapter serving as an ideal basis for seminar study and additional open ended simulations to allow students to work through unfolding scenarios

Ivory Basement Leadership Joan Eveline,2004 Many people fear that the ivory tower is crumbling Of urgent concern are deteriorating standards fewer jobs waning professional prestige and new layers of inequity Leadership in the tower is easy to spot It is hierarchical detached and mostly male In this highly readable book Joan Eveline turns her acute gaze to the ivory basement where the corridors departments laboratories and offices are peopled There she observes a greedy organization cannibalizing the efforts energy and care of the basement s workers most of whom are women Voices from the basement of the University of Western Australia but it could be any university speak about the devaluing of their work Eveline detects a new linkage through shared experience of administrative staff research assistants and the lower order of academics who increasingly are casual workers And she discerns a courageous and almost invisible exercise of leadership This post heroic leadership values personal relationship loyalty and diversity It is creative flexible and above all collaborative This book will hearten those dismayed by the restructuring pandemic For ivory basement workers have in adversity forged a leadership model that might well be mobilized to revive Australia s ailing universities **Contesting Illness** Katherine Anne

Teghtsoonian,Pamela Moss,2008-02-16 The relationship between power and illness is the subject of limited discussion despite it being one of the most important issues in health related policies and services In an effort to correct this *Contesting Illness* engages critically with processes through which the meanings and effects of illness shape and are shaped by specific sets of practices Featuring original contributions by researchers working in a number of disciplines this collection examines intersections of power contestation and illness with the aid of various critical theoretical frameworks and methodological approaches The contributors explore experiences of illness diagnosis and treatment and analyse wider discursive and policy contexts within which people become ill and engage with health care systems Though each essay is unique in its approach they are linked together by a shared focus on contestation as a conceptual tool in considering the relationship between power and illness Rather than focus on a single example the contributors address different contested illnesses chronic fatigue syndrome and environmental illness for instance as well as the contested dimensions of illnesses that are accepted as legitimate such as cancer and autism *Contesting Illness* offers valuable insights into the assumptions practices and

interactions that shape illness in the twenty first century Contributors Jan Angus Pia H B low Peter Conrad Joyce Davidson
Helen Gremillion Maren Klawiter Joshua Kelley Steve Kroll Smith Katherine Lippel Pamela Moss Michael Orsini Michael J
Prince Annie Potts Mary Ellen Purkis Sharon Dale Stone Cheryl Stults Katherine Teghtsoonian Jane M Ussher Catherine van
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