

# Managing Church

# Conflict

*Hugh F. Halverstadt*

# Managing Church Conflict

**Linda S. Thompson, Durward Bradshaw**

## **Managing Church Conflict:**

**Managing Church Conflict** Hugh F. Halverstadt, 1991-01-01 In this instructive book Hugh Halverstadt advocates a Christian vision of shalom for an ethical process of conflict management. He shows how respectfulness, assertiveness, accountability, and a focus on the larger common good should all serve as Christian behavioral standards. The book is ideal for addressing ministries, church systems, and other nonprofit organizations in conflict.

**Managing Church Conflict** Hugh F. Halverstadt, 1991-01-01 This instructive, useful book, which can be used as a model for addressing ministries, church systems, and other nonprofit organizations in conflict, offers ways of constraining those who act as antagonists and ways of collaborating with opponents.

*Conflict and Caring* Keith Huttenlocker, 1988 This then is not just a book about conflict; it is also a book about caring. It is a book that explains why conflict develops often among some of the finest people and in some of the best churches. What may be unique is that the book also suggests how conflict and caring interact. Caring is not only advocated but described within various types of conflict. This is not an easy task. We often don't know of an appropriate expression of caring in a particular conflict.

*Church Conflict* Linda S. Thompson, Durward Bradshaw, 2017-08-04 The churches of today are filled with real people with real problems, so conflict among groups and individuals is inevitable. However, conflict can be prevented or, if encountered, it can be managed in a way that ensures the body of Christ emerges more unified and stronger than ever. What's the secret? According to longtime churches of Christ members and teachers Durward B. Bradshaw and Linda S. Thompson, it's all about making sure your churches are filled with healthy Christians, the first line of defense.

*Church Conflict: You Can Manage It or It Will Manage You* will help leadership, ministry leaders, and lay members both prevent conflict and pursue healthy, positive conflict resolution using scriptural methodologies. Part one covers healthy and humble Christians, church leadership, communication, and change. Part two digs deep into the overarching theme of managing church conflict. Finally, part three includes the authors' love letter to fellow members of the churches of Christ, discussing the exciting aspect of moving forward. Conversational in tone yet buttressed by careful research and well-placed scripture, this book is perfect for both the average believer and the academic. Believers of all walks of life will be equipped to pursue unity in the local church body.

**Getting to Amen** Lora-ellen McKinney, 2005 This important resource provides a set of practical tools based on Christian principles, psychological theory, and research on African American religious culture that will help churches move beyond disputes and disagreements to harmony and heartfelt amens.

*Pastor, We Need to Talk: How Congregations and Pastors Can Solve Their Problems Before It's Too Late* Dennis J. Hester, 2015-09-30 *Pastor, We Need to Talk* Gives Alternatives to Terminating Pastors and Church Staff. Strategies in conflict management for churches and conflict resolution for churches should be included in every church's bylaws and policies, but they usually are not. Similar to workplace conflict, many churches become war zones, leaving congregations emotionally, spiritually, and even physically wounded because they do not know how to handle church conflict in a Biblical and healthy manner. Presidential want to be

Mike Huckabee is a former pastor in Arkansas In the Deacon magazine in 1992 Huckabee said Churches are using termination as the weapon of choice in targeting church staff problems in epidemic proportions The same is true today Conflict management in church is a must if congregations want to be unified and productive in their mission Pastor We Need to Talk gives congregations common sense strategies Biblical solutions and tried and true alternatives that work Rev Hester prayerfully spiritually and graciously deals with church conflict in a down to earth and straight forward manner He gives realistic tips in conflict coaching to pastors and congregations that are preventive medicine for church leaders that is redemptive supportive and healing Managing church conflict and trying to resolve conflict in church families can be overwhelming where there is no plan Pastor We Need to Talk is well researched with practical and Biblical steps that can prevent church fights and help with compassionate conflict negotiation Interpersonal conflict and conflict in churches will always be a reality because congregations are filled with frail human beings but conflict does not have to be negative ugly and destructive Pastor We Need to Talk is pastoral care for churches in conflict and church leaders that can bring about reconciliation and retooling for ministry Pastor We Need to Talk helps congregations and pastors communicate under stressful conditions It is direct with helpful illustrations from congregational life in how to manage conflict and resolve conflict Is your pastor in conflict with fellow church members Recommend Pastor We Need to Talk as a resource to teach your congregation how to manage conflict that includes study questions and a leader s guide for church staff and small groups Pastor We Need to Talk answers such practical questions as the following Should we confront the pastor or just keep quiet to keep peace How can we tell when the church is getting into trouble Why does the church keep making the same mistakes With these easy to follow suggestions you will discover answers to the following questions How can church leaders create harmony and keep from getting fired How can churches successfully overcome their differences and difficulties How can churches keep and nurture their pastor for a lengthy pastorate

Managing Conflict in the Local Church Charles Rodney Free,2013-01-31 Charles Rodney Free discovered that in California there were 5 000 churches that had at any given time passed through a serious controversy between their members and the pastor in the preceding six months Barnas Survey The level of tithes and offerings was way down below the previous years Numbers of pastors were dismissed Almost none of the pastors had ever had any training in the management of conflict in the local church Bishop Free offers you his know how on managing conflict in the local church Learn now how to protect your ministry and your future *Managing Conflict in the Church* David W. Kale,Mel McCullough,2003 A music minister resigns from his church because several board members threaten to have him removed if he doesn t return to a traditional worship style Several people stop tithing in protest when their church decides to spend money on a new gym rather than a new fellowship hall As a church starts a second service to accommodate their growing congregation thirty members leave because they want to start a new building project instead The consequences of unresolved conflict in the church are disastrous A small argument can grow into a tug of war that rips

the church apart From personality conflicts to power politics the causes of discord in the church are as diverse as the people involved in them But you can handle the variety of conflicts that you encounter daily if you have a fundamental understanding of the nature of conflict Managing Conflict in the Church will help you recognize the roots of conflict develop communication skills to manage conflict and even learn to transform conflict from an affliction to an asset

**Conflict Prevention, Management and Resolution in the Church** Ebere Peter Okpaleke,2004

**How to Manage Conflict in the Church, Understanding & Managing Conflict** Norman Shawchuck,1983-06 From the author of Benchmarks of Quality in the Church comes this handbook with insights into learning one s conflict management style examining the dynamics of a conflict situation and guidelines on managing it Christian Religion

When Church Conflict Happens Michael Hare,2019-04-02 You Don t Have to Dread Conflict Every church will experience conflict at some point But it doesn t have to destroy you In fact conflict can be an incredible opportunity if you know how to seize it Unfortunately very few churches use the opportunity well but your church can Michael Hare PhD has been helping churches recover and even grow from conflict for over 20 years and now he can help you too Learn how to recognize healthy and unhealthy conflicts what the five levels of conflict are and why they matter how to design an action plan that will succeed how to prevent unhealthy conflict before it begins With copious case studies and practical tools you ll find it s surprisingly manageable to develop these new skills Learn to lead confidently in the face of conflict and invest in your church s future today PLUS Additional Resources in the back include Conflict management Style Survey Conflict Assessment Tools Interview Questions for Assessing Conflict and more I enthusiastically endorse this book and welcome it as a valuable addition to the growing stable of peacemaking resources

KEN SANDE Author of the Peacemaker and Founder of Peacemaker Ministries and Relational Wisdom 360 Few things break God s heart more and cause the hosts of hell to rejoice more than conflict among His followers My friend Mike Hare is well qualified to prepare church leaders with practical intervention strategies brought to life by case stories that enable us to anticipate analyze and resolve conflict moving step by step through processes that result in unity and blessing DR WESS STAFFORD President Emeritus Compassion International Author of Too Small to Ignore and Just a Minute

**Understanding, Managing & Redeeming Church Conflict** Leroy Goertzen,2012-11-01 This book has put up quite the fight It started as a chapter in my doctoral dissertation examining literature pertinent to the subject of church conflict Instead of staying put though it took on a life of its own beyond the dissertation itself Finally after several requests I ve agreed to publish it as a stand alone volume for use by any and all within the Church I m glad to report a significant body of literature regarding church conflict expounds proven principles we can use In particular this book will review church conflict literature that focuses on 1 introductory concepts to church conflict 2 the inevitability of church conflict and 3 the nature of church conflict 4 the management of church conflict and 5 the redemption of church conflict Like any book this has many limitations For one it is an historic document sharing the same birth year as my dissertation For another it s not the last word

on church conflict Still the biblical theological and psychological principles presented in this book are timeless They re as applicable today as ever

**Communication and Conflict Management in Churches and Christian Organizations** Kenneth O. Gangel, Sam Canine, 2002-03-05 Churches thrive on communication they are stifled by conflict Renowned Christian educator Kenneth O Gangel joins his colleague Samuel L Canine to bring good news to the church communication skills can be learned and conflict can be managed The church need no longer hide conflict nor excuse itself for poor communication but can instead acknowledge where it has problems and seek transformation The authors offer scriptural strategies for overcoming conflict and for building trust in relationships even relationships among deacons or between deacons and pastors Drawing from recent studies in the social sciences Gangel and Canine show the church how to manage strife and foster dialogue so that the church can flourish Chapter titles include Learning To Listen Power in Conflict Management Negotiation and Bargaining in Conflict Management Organizational Causes of Conflict Coalitions in Conflict Management Managing Conflict Destructively or Constructively Stress Cause And Cure and The Workaholic Syndrome This book is a valuable resource for training church leaders It is also an important resource for those who are already pastors for whom the issues are daily realities and not just academic theory Through its use in churches and seminaries the book is designed to lead God s church through its conflicts to renewed vigor in ministry and growth

**How to Manage Conflict in the Church** Norman Shawchuck, 1983

**Conflict Management for Church Leaders** Global University, 2010

**The Moses' Way: For a Pastor-Directed Model to Address Conflict** Gib Allen, 2020-09-17 Experience and research are clear when pastors are criticized attacked and betrayed they become confused frustrated and at times angry and consequently they experience acute pain often causing deep wounds Often not sure what to do some quit their ministry while others leave it altogether But most serve for the long haul Starting out in ministry the vast majority of pastors have no clue about the conflict they will encounter nor how to effectively deal with it But pastors want answers and Moses provides that solution How Moses responded to the conflict he faced when leading Israel in the wilderness revealed a unique and comprehensive arrangement of leadership principles The principles lay a solid foundation for this Pastor Directed Model to equip pastors to successfully address conflict in a way that brings glory to God Based on Moses example this model is founded on seven essential priorities that every pastor should practice at all times in order to carry out four simple yet practical steps to address conflict successfully This comprehensive approach will glorify God and resolve conflict bringing peace to people s lives and churches Endorsements In this book Gib Allen has provided priceless insight into a solution to all the petty ills that confront our churches today Hopefully you will have the opportunity to read this volume carefully Paige Patterson President The Sandy CREEK Foundation Dallas Texas Gib Allen shares his years of experience and research in handling conflict as a pastor This book provides a sophisticated practical model for resolving conflict in churches a beneficial resource for anyone in ministry Joshua E Williams Ph D Associate Professor of Old Testament Southwestern Baptist Theological Seminary

Managing church conflict is part of being an effective pastor. The biblical strategies in this helpful book reveal insightful ways to fulfill this difficult part of local church leadership. This book charts a course to that end. Jeff Iorg, President Gateway Seminary.

**Beyond Matthew 18** William E Buelow D Min J D, 2023-11-29 CONFLICT and the division ill will and heartache it brings seems to prevail all around us. Regrettably people of faith are not immune from the impact of conflict. In fact too often it seems that those who profess faith in Christ experience conflict in disproportionate measure. Christian families, church leadership teams, Christian owned businesses, and even churches themselves too frequently disintegrate under the heavy burdens of unresolved conflict. This book is presented as a resource for gaining a fuller understanding of conflict between Christ followers and for increasing the effectiveness of conflict resolution efforts. It uniquely draws from multiple conflict resolution disciplines combining and unifying each with a fuller and more complete understanding of Biblical guidance offered on the topic. And it provides the effective strategies necessary to restore peace and unity among those entwined in conflict. Whether one is embroiled in a conflict or is seeking to help manage or resolve a conflict between others, this book is ultimately designed to help the reader's efforts to promote and restore unity and peace between those within the community of Christ followers who are struggling in conflict and to do so in a way that honors God and the guidance provided in His Word.

**ABOUT THE AUTHOR** Dr. William Bill Buelow has been guiding others to the successful resolution of conflicts for more than 30 years. Uniquely qualified and experienced as a counselor, therapist, attorney, mediator, chaplain, pastor, and educator, Bill combines the best practices of each discipline as he works with church leaderships, families, business leaders, and others toward restoring Christian unity, trust, and common purpose in a manner that is consistent with and under the authority of biblical instruction. Bill has earned doctoral degrees in law and ministry and a master's degree in counseling psychology and has completed advanced training in Transformative Mediation. The author of multiple legal publications, Bill now offers this book as a practical guide to understanding conflicts between Christ followers and to assist readers' efforts to effectively promote and restore unity and peace between conflicting Christian brothers and sisters.

**Understanding Conflict and Its Management** Makūmi Mwangi, 1998

**Conflict Management and the Apostle Paul** Scot McKnight, Greg Mamula, 2018-05-22 Churches often find themselves in the middle of conflict. These conflicts can exist between people within the church, between the leaders and congregation, or even between churches themselves. Leaders often turn to Scripture for guidance in resolving these conflicts. However, the Bible does not outline or even discuss conflict management. In fact, various biblical figures from ancient Israelite kings to New Testament apostles all uniquely approach conflict. Does the Bible have a theory of conflict management? In *Conflict Management and the Apostle Paul*, the authors explore how Paul approached conflicts with his close associates like Barnabas and Peter and with his mission churches like those in Galatia and Corinth. *Conflict Management and the Apostle Paul* distinctively sketches how various theories of conflict management used today shed light on Paul's own approaches to conflict while also evaluating the conflicts themselves. The

authors in this volume are pastors and church workers who themselves bring their own experiences with conflict into play as they seek wisdom from the New Testament How to Manage Conflict in the Church, Conflict Interventions & Resources  
Norman Shawchuck, 1983-06 How To Manage Conflict In The Church Conflict Interventions Resources Volume II This book is a companion volume to How To Manage Conflict In The Church Understanding Managing Conflict Volume I It gives you step by step plans for actually intervening in specific conflict situations The plans are supplemented with selected readings and exercises It is a tool kit for use in conflict situations

Delve into the emotional tapestry woven by in Dive into the Emotion of **Managing Church Conflict** . This ebook, available for download in a PDF format ( PDF Size: \*), is more than just words on a page; itis a journey of connection and profound emotion. Immerse yourself in narratives that tug at your heartstrings. Download now to experience the pulse of each page and let your emotions run wild.

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