



## Et moi, qu'est-ce que j'en tire?



### En tant qu'entreprise

- / Faire prendre conscience des enjeux managériaux
- / Accompagner la montée en compétences
- / Identifier les besoins des managers



### En tant que manager

- / Se questionner sur ses pratiques
- / Identifier les leviers à sa disposition et ses axes d'amélioration
- / Identifier ses besoins de formation
- / Prendre position



### En tant que managé

- / Être conscient des attentes de son management
- / Connaître les limites à l'égard de son manager
- / Être co-responsable de la relation de management

# Manager Durablement Dans L'efficacite

**Vincent Desportes**



## **Manager Durablement Dans L'efficacite:**

**Manager durablement dans l'efficacité** Yvon Mougin, 2004 Propose une démarche et des solutions innovantes pour permettre aux managers de piloter leur entreprise dans un contexte de mouvement des marchés mise en place d'une approche systémique valeurs de l'entreprise adoptées par tous indicateurs d'efficacité et de performance adaptés sens de la courte client gestion de la qualité développement des compétences des collaborateurs Competitive Quality and Innovation

Pierre Maillard, 2015-06-02 The aim of this book is to present new quality practices adapted to the specifics of innovation processes in order to increase their chances of success while also facilitating support of the creators who are often put off by the constraints of traditional quality management methods These practices are applied in businesses of all sizes who do not want to broadcast on this subject as they are at the center of the factors that make them competitive These quality approaches which are specific to each innovation process rest on a common methodological platform that is at the core of this book

**Les nouveaux défis du manager public** Isabelle Bories-Azeau, Henri Mahé De Boislandelle, 2009-12-01 Voici une réflexion sur les nouveaux enjeux du management public en confrontant les approches d'universitaires et de praticiens autour de quelques thématiques d'actualité la conduite du changement dans les organisations publiques l'appropriation des outils de gestion par le manager public le territoire nouvel enjeu de management public Le manager joueur de go

Jean-Christian Fauvet, Marc Smia, 2013-07-05 Le jeu de go est une métaphore riche et un bon entraînement pour entrer dans les enjeux du management Dans ce livre les auteurs invitent les dirigeants d'entreprise et les managers suivre le déroulement d'une partie pour s'exercer au jeu des analogies entre go et vie professionnelle La compréhension du jeu de go permettra au lecteur de porter un regard neuf sur ses pratiques pour se représenter simplement la complexité Voir loin jalonner et exister partout Coexister avec les forces d'opposition Créer du lien et construire des territoires d'influence Être consistant et cohérent dans l'action En toutes circonstances se manager des degrés de liberté Développer des aptitudes mentales de conquête Savoir manier les stratégies d'extension comme les stratégies de contention Tout en conservant un comportement éthique La lecture de ce livre ne nécessite pas la connaissance préalable des règles du jeu de go Au contraire elle peut devenir un moyen de s'y initier

*Le nouveau défi des managers stratèges* Didier Bouvelle, 2023-11-23 Les transformations rapides et massives livrées au cours des dernières années invitent les organisations repenser en profondeur leur modèle managérial Il y va de leur survie dans un contexte où la performance collective devient la clé de voûte de la compétition économique La prise en compte de la dimension humaine dans l'exercice du management s'impose comme le socle de ce nouveau modèle Relier durablement performance stratégique performance opérationnelle et dimension humaine donner toujours plus de sens faire davantage confiance aux salariés impulser l'enthousiasme l'entraide et la dynamique collective le tout au sein d'organisations hiérarchiquement plus aplaties tels sont les enjeux majeurs et complexes auxquels les managers de cette première partie du XXI<sup>e</sup> siècle doivent répondre

Management Thierry Burger-Helmchen, Caroline Hussler, Paul Muller, 2019-12-19 Un manuel

pédagogique accessible et adapté aux cours d'aujourd'hui. Un manuel spécialement conçu pour les étudiants laborieux en fonction des programmes. Un contenu pédagogique accessible qui met l'accent sur les comportements humains et les dynamiques organisationnelles et qui prend en compte les dernières évolutions de la discipline : innovations managériales, management au minimum, introduction de la technologie. De nombreux encadrés illustratifs et exemples d'entreprises : Pixar, Xerox, FIFA, Ryanair. Des QCM de révision et un vaste éventail d'études de cas dans l'industrie de biens et de services, les organisations but non lucratif, les PME, les firmes internationales, les startups et les entreprises 4.0.

**Livres hebdo**, 2007 *Manager sans détruire* Prince Mass Dempaya, 2025-10-02. Et si l'entreprise pouvait croître sans broyer les hommes. Et si diriger signifiait faire grandir plutôt que craser. Cet ouvrage dénonce les checks managériaux liés non à l'incompétence mais à l'autoritarisme, à l'égo et aux cultures toxiques. Il plaide pour un management profondément humain, éthique et durable. Ce livre n'est pas un manuel de recettes mais un manifeste nourri d'expérience de terrain et de réflexion. Il propose une posture nouvelle : celle du manager-jardinier qui cultive les talents, écoute, veille et construit sur le long terme. Dirigeants jeunes, leaders formateurs ou entrepreneurs y trouveront des outils concrets, des principes essentiels et des repères pour concilier performance et bienveillance, exigence et humanité.

*Livres de France*, 2009-05 *Business magazine*, 2008 Néo, 1983 *Sociologie de l'entreprise et de l'innovation* Norbert Alter, 1996. Depuis une dizaine d'années, la sociologie appliquée au monde du travail porte son regard sur l'entreprise en tant que lieu de rationalité économique et de sociabilisation. L'ouvrage présente ces réflexions selon trois axes théoriques : l'action, la culture et la rationalité. Ce manuel structuré de manière pédagogique explique et classe les acquis de la sociologie du travail, de l'organisation et de l'entreprise, propos du fonctionnement et de l'évolution des firmes. Il définit également les relations entretenues par l'entreprise avec son environnement politique, économique ou culturel. Associant la sociologie à d'autres disciplines : histoire, économie, gestion, psychosociologie, l'ouvrage explique la manière dont se construisent, selon un processus complexe et souvent inattendu, les contraintes et les acteurs de l'entreprise. Les travaux présentés soulignent la relation, à la fois complémentaire et antagonique, entre l'organisation et l'innovation. Ils illustrent et expliquent l'effort collectif mis en œuvre dans les entreprises pour parvenir à articuler, jamais de manière durable et pacifique, ces deux logiques.

**Stratégies d'incertitude** Bernard Cova, 1996 La guerre probable Vincent Desportes, 2007 Formation emploi, 2006 La vie économique, 2007 *Économie et politique*, 1973-07 **Annuaire téléphonique**, 2005

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