

EDITORIAL  
KNOWLEDGE MANAGEMENT: CONCEPTS AND CONTROVERSIES

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The papers in this special issue are derived from the conference on 'Knowledge Management: Concepts and Controversies', hosted by the Economic and Social Research Council's Business Process Resource Centre at Warwick University in February 2000. This event was one of the first avowedly academic conferences on the topic. That it attracted researchers from a wide range of disciplines and countries and around 120 submissions and 200 participants (when expected 80) attested to a growing disquiet with the faddish nature of what had been claimed to that point in the name of 'knowledge management'. Of those submissions, the papers presented here were selected primarily on the basis of their particular merits as determined by peer review. However, taken together they also provide a summary of some of the critical controversies in the knowledge management 'field'. In their different ways, these papers help us to contextualize knowledge management and expose some of the assumptions that govern this particular form of discourse. By standing outside, and critiquing, the knowledge management mainstream they can help us to evaluate the grandiose claims which have been made for knowledge management to date.

Before we address the papers themselves, however, it is important to place this special issue itself in context. Our primary reference-point here is the special issue of the *Journal of Management Studies* from November 1993 (30:6) on 'Knowledge Workers and Contemporary Organizations'. That issue not only provided an excellent summary of existing studies of knowledge and knowledge workers in contemporary organizations and management – fertile subsoil for later growth – but also came just a year or two before the explosive expansion of the knowledge management literature (Scarborough and Swan, 2001). Thus, in the 1993 issue we can see some of the elements which coalesced in the rise of knowledge management, discrete and untouched by the new wave to come.

Significantly, a major theme in that earlier special issue was the sceptical and questioning approach which it adopted towards notions of 'knowledge work' and the 'knowledge society'. The editorial in this issue rejected a broadly normative conception of the 'knowledge society' as merely reflecting the economic

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# Management Concepts And Controversies

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## **Management Concepts And Controversies:**

The Top Books of the Year Management Concepts And Controversies The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the engaging narratives that have charmed audiences this year. The Must-Read : Colleen Hoovers "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Management Concepts And Controversies : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Management Concepts And Controversies : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papan, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and gripping novel that will keep you speculating until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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