

Manipulation and invitation/co-opting tactics for overcoming change resistance

slide presents negotiation and agreement methods as effective approaches to overcoming change resistance. The purpose is to provide a detailed understanding of how organizations can utilize negotiation and agreement techniques to mitigate resistance during organizational transitions.

Involves inviting individuals or groups who initially resist the change to become actively involved in the change process



Effective when there are influential individuals or key stakeholders who are resisting the change



Opting For Change

JG Myers



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