

Manage the system, not the people.



All management (and leadership) is change management.

"People don't resist change, they resist being changed." – Peter Senge

Start the change with identifying a clear "why".



Don't change things; run experiments.

Change Management

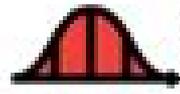
Management 3.0 Change Model:



Dance With the System

Using the PDCA model

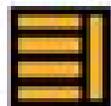
- Plan
- Do
- Check
- Act



Stimulate the Network

Using the Adoption Curve model

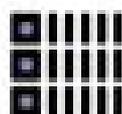
- Initiators
- Innovators
- Early Adoptors
- Early Majority
- Late Majority
- Laggards



Mind the People

Using the ADKAR® model

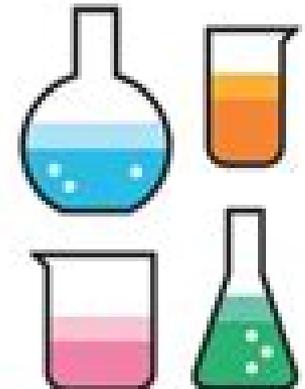
- Awareness
- Desire
- Knowledge
- Ability
- Reinforcement



Change the Environment

Using the Five I's model

- Information
- Identity
- Incentives
- Infrastructure
- Institutions



MANAGEMENT 3.0

Nice Change

IM Harris



Nice Change:

Nice Change Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the power of words has be more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Nice Change**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

<https://staging.gilderlehrman.org/files/detail/Documents/Best%20Way%20To%20Create%20Marketing%20Funnel%20With%20AI%20Organically%20BATCH85%2084.pdf>

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