



# TYPES OF REASONABLE ACCOMMODATION IN THE WORKPLACE

## RESERVED PARKING

If you have a disability that limits the distances you can comfortably walk or wheel, your employer may reserve a parking spot closer to the building. This is a common enough accommodation that many workplaces have multiple accessible parking spots clearly designated for individuals with disabilities.



## SERVICE DOG EXCEPTIONS

Many workplaces have a “no animals” policy so that employees stay on task and the workspace remains clean and free of animal dander. However, service dogs are a common exception to this rule. If you need the assistance of a service dog to help you manage your disability, talk to your employer about making an exception.



Should your boss give you the green light to bring your service dog to work, fit the dog with a vest that clearly marks them as a service animal. Make it clear to your colleagues that your dog isn't just a companion and that they should not try to pet or distract your dog.



## MODIFIED WORK SCHEDULE

If you need to alter your schedule to accommodate your disability, bring those concerns to your boss and be open to negotiating a fair and reasonable new schedule. For example, you may be able to work four 10-hour shifts per week instead of five 8-hour shifts to secure an additional weekend day.



# Reasonable Accommodation

**E Durkheim**



**Reasonable Accommodation:**

## Unveiling the Power of Verbal Beauty: An Psychological Sojourn through **Reasonable Accommodation**

In a world inundated with monitors and the cacophony of fast transmission, the profound energy and mental resonance of verbal art frequently fade into obscurity, eclipsed by the constant assault of noise and distractions. Yet, located within the lyrical pages of **Reasonable Accommodation**, a interesting function of fictional beauty that impulses with fresh thoughts, lies an unique journey waiting to be embarked upon. Published by way of a virtuoso wordsmith, that magical opus books visitors on an emotional odyssey, gently exposing the latent potential and profound impact embedded within the complicated internet of language. Within the heart-wrenching expanse of this evocative evaluation, we shall embark upon an introspective exploration of the book is key themes, dissect its captivating writing model, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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