

PHILIP CARLO

PREDICTORS  
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# Predators And Prayers

**David Baud**



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web metodologi penelitian yang digunakan adalah metode survey deskriptif dengan populasi sebanyak 12 orang pegawai teknik pengumpulan data yang digunakan adalah observasi wawancara dan angket selanjutnya data dianalisis dengan

menggunakan rumus spearman rank order correlation coefisien

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web penelitian ini menggunakan metode angket dan kembali sebanyak 70 angket responden sedangkan teknik analisis data pada penelitian ini menggunakan pendekatan kuantitatif dengan program analisis statistik sem pls versi 21 kompetensi pegawai x1 75 3 2 3 transformasi digital x2 75 3 2 4 pembaruan keterampilan reskilling x3