

Outdoor Development for Managers

Bank, John

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Outdoor Development For Managers

Dr Ranjan Garge



Outdoor Development For Managers:

Outdoor Development for Managers John Bank, 1985 First published in 1985 and here revised to incorporate recent developments explores the use of outdoor activity as part of management development programs Explains the underlying philosophy and the relevance to the performance of managers and reviews the options available Includes 10 case studies and a list of 88 organizations Distributed in the US by Ashgate Annotation copyright by Book News Inc Portland OR **Outdoor Development for Managers** Bank John, 1994-09-15 **Gower Handbook of Management Development** Alan Mumford, 1994 A constant theme is the need to match management development schemes and activities to the needs of specific organizations and the contributions though widely differing in their origin all derive from actual experience and are all concerned with application Outdoor Management Development Stefan Aufschnaiter, Matthias Wurzenrainer, 2011-02-02 Seminar paper from the year 2010 in the subject Leadership and Human Resources Miscellaneous grade 1.0 University of Innsbruck Department of Organisation and Learning course Issues in Management Development language English abstract Outdoor Management Development is a concept based on experiential learning theory and combines several tasks and activities conducted in the outdoors with the purpose of facilitating management development and improving organizational processes The mainstream literature is primarily concerned with the effectiveness of training programmes and the quantifiable observation of performance Thus it is strongly biased towards positivism and functionalism The purpose of our paper is to provide an overview of the literature and to develop a critical perspective on the concept We argue that Outdoor Management Development must not be seen as a neutral management tool but is subject to specific social and political contexts It should be seen as an emergent process and approached with reflexive awareness We argue that reflexive practice may be capable of dealing with the issues of context politics and process we are discussing throughout the critical part of this paper *Learning and Development for Managers* Eugene Sadler-Smith, 2009-02-09 This text describes analyses and synthesises a wide range of contemporary issues from research and practice in the field of individual and collective workplace learning and development Enables students and managers of learning and development L D to understand the theory and practice of L D in organizations Explores the concept of learning from a variety of perspectives through the use of examples of research and practice from all over the world Takes a broad view of learning as encompassing both explicit and implicit and individual and collective learning processes Argues that the practice of L D should be based upon a rigorous theoretical and empirical base Each chapter uses synopses of research studies and case studies from businesses to illustrate the most important theories concepts and models Lists of key concepts knowledge outcomes perspectives from practice perspectives from research discussion points for individual or class use and concept checklists to benefit both students and teachers Is illustrated throughout with diagrams tables and L D facts and figures *Outdoor Management Development* Stefan Aufschnaiter, Matthias Wurzenrainer, 2011-02 Seminar paper from the year 2010 in the

subject Business economics Personnel and Organisation grade 1 0 University of Innsbruck Department of Organisation and Learning course Issues in Management Development language English abstract Outdoor Management Development is a concept based on experiential learning theory and combines several tasks and activities conducted in the outdoors with the purpose of facilitating management development and improving organizational processes The mainstream literature is primarily concerned with the effectiveness of training programmes and the quantifiable observation of performance Thus it is strongly biased towards positivism and functionalism The purpose of our paper is to provide an overview of the literature and to develop a critical perspective on the concept We argue that Outdoor Management Development must not be seen as a neutral management tool but is subject to specific social and political contexts It should be seen as an emergent process and approached with reflexive awareness We argue that reflexive practice may be capable of dealing with the issues of context politics and process we are discussing throughout the critical part of this paper

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