



Managing Employee Wellbeing

Arthur G. Bedeian



Managing Employee Wellbeing:

50 Top Tools for Employee Wellbeing Debbie Mitchell,2018-03-03 In a world of political and economic uncertainty where stress and unhappiness are on the rise improving employee wellbeing has never been more important But with budgets being squeezed and the constant need to do more with less this can seem like an insurmountable task 50 Top Tools for Employee Wellbeing shows that interventions don t need to be expensive or time consuming It contains practical tools for immediately improving staff wellbeing resulting in happier more engaged and more productive employees Each tool in the book includes guidance on when to use it how to get the most out of it and most importantly how to measure its impact to show what s working and where efforts are best focused Addressing all the key areas of the subject from career development and workplace culture to physical mental and financial wellbeing this is a complete resource for improving your workforce s wellbeing

Employee Wellbeing Pooja Vishwanathan,2024-09-30 Drawing on work and positive psychology this insightful book addresses contemporary workplace challenges and analyses evidence based interventions in the employee wellbeing domain Recent years have seen significant developments in the area of employee wellbeing with many organisations becoming more interested in wellbeing at work This book begins by contextualising employee wellbeing before and after the onset of the pandemic and demonstrates how employers are seeking advice and proactively implementing wellbeing policies and practices It goes on to consider such issues as employee voice employee growth mindset burnout quiet quitting sleep hygiene workplace isolation and psychological safety Each chapter is supported by thought provoking questions and activities that encourage readers to reflect on their learning and apply their understanding of the material in practice as well as suggestions for further reading that offer resources for continued study The book closes by analysing a range of specific interventions that organisations can employ including potential pitfalls to avoid In so doing it offers clear practical guidance for employers looking to improve employee wellbeing in their organisation Employee Wellbeing is an important read for stakeholders within and outside of organisations and will also be of interest to students and academics studying work psychology organisational behaviour wellbeing at work and related fields

Employee Wellbeing in the Global South Emeka Smart Oruh,Toyin Ajibade Adisa,2024-07-27 In an increasingly globalised world an understanding of the diversity in the concept and practice of employee wellbeing how it is presented experienced regulated and contested is particularly vital This contributed volume presents studies from African Asian and South American countries to paint a picture of employee wellbeing in the Global South including the commonalities and points of difference across that broad context The chapters not only capture the significance and impacts of contexts and cultures but also the different institutional environments that enhance or suppress employee wellbeing in employment relations With a critical lens this book explains how assumptions should not be made of employee wellbeing without a knowledge of the regional national or local context It will be of great interest to scholars and students of HRM work and employment and international business

Managing Employee Well-being Donald Currie,2001 Human Resource Management Ronan Carbery,Christine Cross,2018-11-10 This contemporary global and engaging textbook covers all the core HRM topics Providing a succinct overview it gives you the tools to engage your students in critical thinking and to develop their employability skills Rich in pedagogy features like HRM in the Global Business Environment and HRM and Organizational Performance prepare your students for the modern workplace Video interviews offer a practitioner perspective allowing students to relate theory to practice while HRM in the News boxes shine a light on current issues such as lawsuits against ridesharing company Uber The second edition of this popular textbook is compulsory reading for HRM courses at both undergraduate and postgraduate level Accessibly written but also offering depth and rigour it is appropriate for a wide range of courses New to this Edition Fully revised and updated learning features including two brand new features HRM and Organizational Performance and HRM in the Global Business Environment A new chapter on human resource analytics New video interviews including major multinational companies New international content brings in a global perspective Accompanying online resources for this title can be found at bloomsburyonlineresources.com human resource management 2e These resources are designed to support teaching and learning when using this textbook and are available at no extra cost *Perspectives on Stress and Wellness Management in Times of Crisis* Bansal, Rohit,2023-03-31 The COVID 19 pandemic has had a major effect on our lives During the crisis people across the world experienced increased levels of distress and anxiety particularly as a result of social isolation Many of us are facing challenges that can be stressful overwhelming and cause strong emotions in both adults and children It is essential to learn to cope with stress in a healthy way so that we may become more resilient through these crises Addressing stress and wellness in times of crisis requires novel approaches to mental and emotional health support and a fundamentally high standard of care compared to current medication alternatives for anxiety and depression disorders *Perspectives on Stress and Wellness Management in Times of Crisis* presents the most recent innovations trends concerns practical challenges encountered and solutions adopted in the fields of stress and wellness management It provides emerging research on stress and wellness management in times of crisis innovative stress management strategies and the role and impact of stress management in emotional and mental well being and work performance Covering topics such as cyber incivility leadership persistence and work life balance this premier reference source is an excellent resource for psychologists practitioners industry researchers business leaders and managers human resource managers counselors students and educators of higher education librarians researchers and academicians Managing Employee Health Benefits Jay Wolfson,Peter J. Levin,1985 *Healthcare Hazard Control and Safety Management* James T. Tweedy,2005-06-24 Surpassing the standard set by the first edition *Healthcare Hazard Control and Safety Management* Second Edition presents expansive coverage for healthcare professionals serving in safety occupational health hazard materials management quality improvement and risk management positions Comprehensive in scope the book covers all major issues i Managing

Workplace Health and Wellbeing during a Crisis Cary Cooper, Ian Hesketh, 2022-01-03 During the Covid 19 pandemic almost half of Americans reported that the crisis had a negative effect on their mental health In the UK the financial crisis of 2008 resulted in a rise in stress and anxiety and a decline in physical health When dealing with a crisis a business will consider the resilience of its structures and processes or the impact on forecasts and budgets but what about their people Without a supported engaged and motivated workforce the business won't be able to achieve its crisis recovery plans Managing Workplace Health and Wellbeing During a Crisis is a practical guide for all HR professionals and those responsible for talent management It covers how to deal with employee stress and burnout as well as how to drive engagement motivation and morale during unsettled times There is expert guidance on how to deal with role and responsibility changes and explains how to improve productivity through effective employee communication Supported by case studies from companies including Microsoft Marks and Spencer GlaxoSmithKline Rolls Royce and Twitter this book equips readers to deal with a crisis as it is happening and implement longer term post crisis strategies Written by an expert author team including Professor Sir Cary Cooper Chair of the National Board of Health and Wellbeing at Work this is necessary reading for all professionals needing to deal with the health and wellbeing of their workforce in any crisis that may arise Managing Workplace Stress Steve Williams, Lesley Cooper, 2002-03-12 The purpose of this book is twofold to break down the ignorance barrier and then to put forward workable solutions for managing stress at work Stress may be widespread through the workforce but it isn't inevitable Managing Employee Absenteeism Susan R. Rhodes, Richard M. Steers, 1990 Management Arthur G. Bedeian, 1993 Managing Health and Wellbeing in the Public Sector Cary L. Cooper, Ian Hesketh, 2017-09-14 As governments throughout the world experience increasing fiscal challenges the pressures on public sectors to streamline services and harness technological advances is unprecedented Many have undergone huge budgetary cuts as a result but what are the effects of this intense organisational change on such a large and varied workforce And how can managers within the public sector meet the challenge of delivering services whilst maintaining the health and wellbeing of staff tasked with carrying out the work Managing Health and Wellbeing in the Public Sector A Guide to Best Practice is the ideal companion to any manager in these challenging times Exploring the realities of working in the public sector and those factors which can add meaning and purpose to working life the book provides managers with a practical toolkit for creating the best working environment as well as nurturing resilience and motivation within their staff Written by two authors with a lifetime of experience in the field the book also examines why promoting occupational health and wellbeing is beneficial to organizations drawing on a wealth of international research to support this argument It concludes with a series of case studies in which an international range of public sector managers discuss initiatives they have implemented and how successful they have been This is the ideal companion for any manager working in the public sector It will also be instructive reading for students or researchers of occupational or organizational psychology as well as HRM Factory, the Magazine

of Management ,1918 **State Employee Health Insurance** ,2002 **Johnson V. Methodist Hospital of Gary, Inc** ,1983 **Public Management** ,1928 Beginning with 1925 the March number of each year contains the annual proceedings of the International City Managers Association **Factory and Industrial Management** John Robertson Dunlap,Arthur Van Vlissingen,John Michael Carmody,1930 **Managing HIV and AIDS in the World of Work** ,2007 **Mental Health and Wellbeing in the Workplace** Gill Hasson,Donna Butler,2020-06-22 HIGHLY COMMENDED HR MANAGEMENT BUSINESS BOOK AWARDS 2021 Provides guidance for both employers and staff on promoting positive mental health and supporting those experiencing mental ill health in the workplace The importance of good mental health and wellbeing in the workplace is a subject of increased public awareness and governmental attention The Department of Health advises that one in four people will experience a mental health issue at some point in their lives Although a number of recent developments and initiatives have raised the profile of this crucial issue employers are experiencing challenges in promoting the mental health and wellbeing of their employees **Mental Health Wellbeing in the Workplace** contains expert guidance for improving mental health and supporting those experiencing mental ill health This comprehensive book addresses the range of issues surrounding mental health and wellbeing in work environments providing all involved with informative and practical assistance Authors Gill Hasson and Donna Butler examine changing workplace environment for improved wellbeing shifting employer and employee attitudes on mental health possible solutions to current and future challenges and more Detailed real world case studies illustrate a variety of associated concerns from both employer and employee perspectives This important guide Explains why understanding mental health important and its impact on businesses and employees Discusses why and how to promote mental health in the workplace and the importance of having an effective wellbeing strategy Provides guidance on managing staff experiencing mental ill health Addresses dealing with employee stress and anxiety Features resources for further support if experiencing mental health issues **Mental Health Wellbeing in the Workplace** is a valuable resource for those in the workplace wanting to look after their physical and mental wellbeing and those looking for guidance in managing staff with mental health issues

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