

# Linguistic Diversity



# Managing Language Diversity

**LL Leslie**



## **Managing Language Diversity:**

*Managing Language Diversity* Sue Wright, 1997      *Managing Plurilingual and Intercultural Practices in the Workplace* Georges Lüdi, Katharina Höchle Meier, Patchareerat Yanaprasart, 2016-11-01 The contributions in this volume stem from different lines of research and represent both a continuation and an advancement of the European DYLAN project The book addresses the meanings and implications of multilingualism and plurilingual repertoires as well as the ways in which cultural diversity is managed in companies and institutions in Switzerland Characterised by official quadrilingualism but also by new dimensions of multilingualism resulting from massive immigration important workforce mobility and increasing globalisation Switzerland offers an ideal laboratory for studying phenomena linked to multilingualism and cultural diversity On the one hand a special focus is put on the best practices of diversity management and language regimes with particular attention paid to the interplay between official languages and English and to ways of leveraging diversity awareness fostering cultural inclusiveness and enhancing intercultural learning in vocational education and training On the other hand the chapters examine at close range the way actors plurilingual repertoires are developed and how their use is adapted to particular objectives and specific conditions Being observed in several types of multilingual professional settings the plurilingual strategies including English as lingua franca are particularly examined in terms of power relations and processes of inclusion or exclusion

**Managing Diversity in Education** David Little, Constant Leung, Piet Van Avermaet, 2013-11-08 Diversity social cultural linguistic and ethnic poses a challenge to all educational systems Some authorities schools and teachers look upon it as a problem an obstacle to the achievement of national educational goals while for others it offers new opportunities Successive PISA reports have laid bare the relative lack of success in addressing the needs of diverse school populations and helping children develop the competences they need to succeed in society The book is divided into three parts that deal in turn with policy and its implications pedagogical practice and responses to the challenge of diversity that go beyond the language of schooling This volume features the latest research from eight different countries and will appeal to anyone involved in the educational integration of immigrant children and adolescents

**Managing Multilingual Workplaces** Sierk Horn, Philippe Lecomte, Susanne Tietze, 2020-06-11 This book sets new trajectories for language sensitive business and management research and pedagogy The existence of language plurality characterises these Empirical studies have been established as important and relevant for contemporary research It has shifted language sensitive research from the periphery to the centre of international management research However this field is rapidly changing and new thematic approaches have begun to emerge By addressing this the book offers genuine and more nuanced insights into existing themes and comes with applications of emergent conceptual developments in different settings The second part of the book covers methodologies and gives examples and cutting edge insights into the role of translation in the execution of empirical research and theorising arising from it Finally the book draws together innovative ways of how to address the challenges of a

multilingual teaching classroom and how to innovate in order to incorporate such diversity through pedagogic practice This book provides a source that unites insights from multilingual empirical research methodological considerations and pedagogic practice in order to advance knowledge and debate It will be a handy source of information that offers direct access to the latest guidance on language sensitive management challenges It will therefore appeal to an internationally minded and mobile audience including scholars students and decision makers

**Artificial Intelligence, Sustainable Technologies, and Business Innovation: Opportunities and Challenges of Digital Transformation** Abdalmuttaleb Al-Sartawi, Hasan Ghura, 2025-03-26 This book offers a comprehensive exploration of the symbiotic relationship between artificial intelligence sustainable technologies and business innovation Innovation has always been the main engine of an improved standard of living throughout history However the process of innovation can be highly disruptive as it makes more conventional technologies obsolete This book presents trendy and important topics such as open innovation and sustainability of Islamic Banks Fintech financial inclusion IOT business intelligence capabilities innovation through AI circular economy practices and trends in cybersecurity The reader base from diverse backgrounds including scholars industry experts policymakers and students engage with the perspectives and topics discussed in this book By understanding the opportunities and challenges of this dynamic landscape the authors can collectively work together to shape a future where technology and sustainability co exist to drive positive change

Language Policy of Education and National Identity in Ethiopia Yirgalem Alemu, 2019-10-17 Academic Paper from the year 2019 in the subject Speech Science Linguistics language English abstract This work has attempted to give an overview of how the language policy of the different regimes in Ethiopia has contributed to the sense of national identity Although language is not the only factor that consolidates or weakens national identity it plays a significant role It is with this in mind that the book is written Different language related policies and documents of the imperial military and EPRDF regimes were closely investigated Sections and statements in the policy pertaining to language use were considered as units of analysis Furthermore empirical and theoretical literature written in areas of language policy and national identity were consulted The author also included his personal experiences as a university instructor and informal meetings held with people in different walks of life The evidence obtained from the sources mentioned above reflects that the language policy used in Ethiopia is highly polarized ranging from one language to all to no language to all That is the regimes before EPRDF dictate one language to be used as a tool of communication to all Ethiopians On the other hand the EPRDF regime emphasized local language and culture without practically giving any room for national communication Both approaches contribute little to national identity formation This book recommends that Ethiopians need to learn from other multilingual countries about language planning Ethnocentric thinking that assumes one's own language as superior to the other's language should be avoided Politicians also need to abstain from politicizing language identity and using it as a means of mobilizing support This book recommends that bilingual multilingual education

contributes a lot to Ethiopian national identity formation *Language and Minority Rights* Stephen May, 2008 In this provocative and ground breaking book Stephen May argues for a non essentialist understanding of language rights while at the same time outlining why language rights particularly for minority groups are defensible and important both academically and politically May argues that the causes of many of the language based conflicts in the world today lie with the nation state and its preoccupation with establishing a common language and culture via mass education The solution he suggests is to rethink nation states in more culturally and linguistically plural ways while avoiding at the same time essentialising the language identity link *Language and Minority Rights* a benchmark volume in the field of language rights and language policy is an outstanding interdisciplinary analysis which draws together debates on language from widely different academic fields including the sociology of language ethnicity and nationalism sociolinguistics social and political theory education history and law illustrating these debates via a wealth of different national contexts and examples It is essential reading for students teachers and researchers in the sociology of language sociolinguistics applied linguistics language policy and planning sociology politics and education

**Current Index to Journals in Education** ,1998-10 **Borneo 2000: Language, management, and tourism** Borneo Research Council (Williamsburg, Va.). Conference, 2000 **Australian Language & Literacy Matters** ,2004 **Linguistics and Language Behavior Abstracts** ,2008 **Managing Cultural Diversity in Small and Medium-Sized Organizations** Torsten M. Kühlmann, Ramona Heinz, 2017-01-04 Torsten M K hlmann and Ramona Heinz developed this guideline in reference to a European project designed to analyze the overall situation of skilled immigrants They show that the management of a workforce which is comprised of people from diverse cultural backgrounds is a challenge for small and medium sized companies In particular the challenge is not only to find but also to integrate and retain immigrant workers and to use their potential to a full extent This guideline has been developed in order to meet these challenges It has a special focus on small to medium sized organizations and sets out to give an introduction to the topic of managing cultural diversity and integrating highly skilled immigrants

**The Other Languages of Europe** Guus Extra, Durk Gorter, 2001 The book offers demographic sociolinguistic and educational perspectives on the status of both regional and immigrant languages in Europe and in a wider international context From a cross national point of view empirical evidence on the status of these other languages of multicultural Europe is brought together in a combined frame of reference

**Managing Information** ,2001 *Industrial Management* ,1918 *Industrial Management* John Robertson Dunlap, 1918 *Motivation in Language Planning and Language Policy* D. E. Ager, 2001 The aim of this book is to investigate motives for action on language The author relates these to wider issues of personal and social motivation discussing the language strategies plans and policies of a number of individuals communities and states

Factory and Industrial Management John Robertson Dunlap, Arthur Van Vlissingen, John Michael Carmody, 1923 Institute of Management Series ,1928 *Management* Arthur G. Bedeian, 1993

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