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Offshoring Information Technology Sourcing and Outsourcing to a Global Workforce

By Erran Carmel and Paul Tjia

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The interest for offshore IT sourcing is growing. Thousands of western firms are conducting IT-activities in countries such as India, Russia or China. Since the number of books on this topic is limited, "Offshoring Information Technology - Sourcing and Outsourcing to a Global Workforce" has been published by Cambridge University Press in 2005, and reprinted in 2006 and 2007. The book has been written by Professor Erran Carmel (American University, USA) and Paul Tjia (GPI Consultancy, The Netherlands). It contains more than 300 pages and is one of the most informative and detailed publications available on the subject.

The decision to source software development to firms in low-cost countries (offshoring) is looked at frequently in simple economic terms: it is cheaper, and skilled labour is easier to find. In practice, however, offshoring is fraught with difficulties. As well as the considerable challenge of controlling projects at a distance, there are differences in culture, language, business models, politics, and many other issues to contend with.

Nevertheless, as many firms have discovered, the benefits of getting it right are too great to ignore. This book explains everything needed to know to put offshoring into practice, avoid pitfalls and develop effective working relationships. It covers a comprehensive range of important offshoring issues: from cost advantages to strategy, from service levels to cultural differences, from country comparisons to the marketing of offshore services. Many real-life examples have been collected, as well as countless stories and anecdotes. An offshore manager commented after reading the book: "Had it been available, it would have positively influenced productivity and performance in offshore IT work - and saved sleepless nights for many people!"

The book is written for CTOs, CIOs, consultants and other IT executives. In addition, the book is informative for providers of offshore services and for policy makers and analysts in or around governments. It is a resource for students and teachers in business and technology programs.

As Mitch Betts from American magazine [Computerworld](#) writes: "Superb content... don't fly to Bangalore without reading this book". And according to Robert M. Davison: "Overall, this is a highly valuable contribution to our knowledge about offshoring that I warmly recommend" ([EJISDC 2006](#)). Kevin C. Desouza: "a well articulated, well-organized, and timely book on offshore IT Outsourcing" ([IEEE Software](#), March/April 2007).

Offshoring Information Technology

Jianjun Gao



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