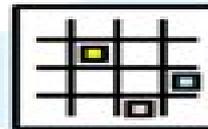


MANAGE UP!

Management 3.0's Top Tips & Tools to Cultivate a Trust-based Relationship with Your Boss

Use **OKRs** to communicate intent and measures of success



A **Delegation Board** will help you agree on how you will make decisions

Own your competency and learning plan with a **Team Competency Matrix**

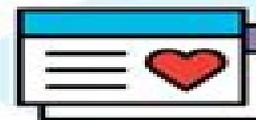


Ask for, and give constructive feedback using **Feedback Wraps**

Celebration Grids help cultivate vulnerability and psychological safety



Treat your manager as a person. Connecting with them using **Personal Maps**



When commitments are delivered upon, show public recognitions with **Kudo Cards**

On Managing

Yan Bai



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