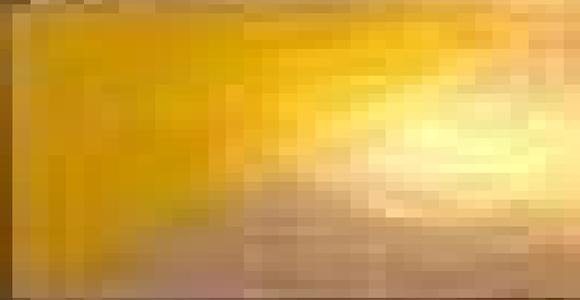


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# Organizing Deviance

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Dannecker, Dieter Dölling, Dieter  
Hermann, Kristina Höly, Maria Eugenia  
Trombini, Subrata K. Mitra**

## Organizing Deviance:

**Organizing Deviance** Joel Best, David Luckenbill, 1982

**Managing Organizational Deviance** Roland E.

Kidwell, Christopher L. Martin, 2004-12-03 The success of an organization may be dependent on limiting the potential for deviant behavior and if necessary reacting to deviant behavior in a positive way Focusing on the successful management of deviant behavior in the workplace and the role of the organization in creating conditions for this behavior is a crucial topic of study for those interested in Organizational Behavior and Human Resource Management Managing Organizational Deviance goes beyond questions of control to also consider ethical dimensions of conduct As a result it teaches students who will go on to inhabit organizations to become familiar with the ethical implications of deviant and dysfunctional behavior in addition to managing this behavior in an effective way Features and Benefits Has contributions written by recognized experts Includes short cases written specifically for the volume Considers both micro and macro perspectives of deviance and dysfunctional behavior Provides practical guidance to those faced with ambiguous situations of deviant behavior in the workplace by considering the moral implications of deviance for the organization group and individual Cross cultural implications and views of deviance are also explored *Managing Organizational Deviance*, 2005 The success of an organization may be dependent on limiting the potential for deviant behaviour and if necessary reacting to deviant behaviour in a positive way Managing Organizational Deviance goes beyond questions of control to also consider ethical dimensions of conduct *The Creation of Deviance* Richard Hawkins, Gary Tiedeman, 1975 Received Wisdom, Kernels of Truth, and Boundary Conditions in Organizational Studies Daniel J. Svyantek, Kevin T. Mahoney, 2013-02-11 This volume questions received wisdom in organizational studies presenting 14 papers that offer new perspectives on organizational behavior It explores how authority and tenacity shape knowledge leading to unquestioned assumptions and potential negative effects The chapters reveal confirmation bias and propose alternative understandings Handbook of Organizational Justice Jerald Greenberg, Jason A. Colquitt, 2013-05-13 Matters of perceived fairness and justice run deep in the workplace Workers are concerned about being treated fairly by their supervisors managers generally are interested in treating their direct reports fairly and everyone is concerned about what happens when these expectations are violated This exciting new handbook covers the topic of organizational justice defined as people's perceptions of fairness in organizations The Handbook of Organizational Justice is designed to be a complete current and comprehensive reference chronicling the current state of the organizational justice literature Tracing the development of ideas regarding organizational justice this book introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of organizational justice examines the justice judgment process specifically addressing basic psychological processes such as the roles of control self interest morality and trust in the formation of justice judgments discusses the consequences of fair and unfair treatment in the workplace focuses on such key issues as promoting justice in the workplace in ways that help

manage stress and the underlying processes that account for the effectiveness of justice applications examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross cultural differences in justice effects and summarizes the state of the science of organizational justice and presents various issues for future research and theorizing This Handbook is useful as a guide for professors and graduate students primarily in the fields of management and psychology It also is highly relevant to professionals in the fields of communication sociology legal studies marketing and human resources management

**Organizational Crime** Markus Pohlmann, Gerhard Dannecker, Dieter Dölling, Dieter Hermann, Kristina Höly, Maria Eugenia Trombini, Subrata K. Mitra, 2023-03-21 This book presents the results of an international comparative study on the causes of rule deviation in business and medical organizations Based on document and interview analyses as well as experiments the discrepancy between state regulations and organizational practice is elaborated and discussed in an interdisciplinary perspective On the basis of the distinction between organizational and individual deviance it could be shown across national boundaries that the unwritten rules of the organization make a decisive contribution in explaining organizational wrongdoing as well as their containment Implications for effective prevention derived from this are also pointed out

*Using Organizational Theory to Study, Explain, and Understand Criminal Legal Organizations* Danielle S. Rudes, Jason R. Ingram, 2024-09-20 This book explicitly and intentionally uses organizational theory concepts and ideas to examine key issues in the criminal legal realm Addressing some of the many organizational theories this volume examines a variety of approaches and theoretical frameworks to explore and explain challenges that are both presented to and faced by the criminal legal system and the individuals served by or working within it This volume is divided into two parts organizational theories and organizational concepts and ideas Within these parts individual chapters provide readers with new lenses or frameworks for considering criminal legal organization including one that involves organizational theoretical explanations for how and why criminal legal organizations and their staff and workers operate in these critically salient spaces The book concludes with a chapter that outlines important considerations for anyone seeking to learn or teach organizational theory as a way of explaining or understanding criminal legal organizations Additional reading suggestions and two sample syllabi are provided The book is ideal for criminal justice and criminology undergraduate and graduate students but is also relevant to individuals considering criminal legal organizations in courses in sociology law and society and organizational behavior

Moral Emotion, Moral Cognition, and (Im)Moral Behavior in the Workplace Peixu He, Hongdan Zhao, Cuiling Jiang, Chuangang Shen, 2023-09-27 Moral behavior is subject to socially accepted moral norms and also has a pervasive influence on organizational performance With the emergence of ethical issues found in organizations practitioners and scholars pay increasing attention to ethics management Therefore workplace moral behavior e g pro social behavior and organizational citizenship behavior OCB and immoral behavior e g interpersonal abusive behavior deviant counterproductive behavior and unethical pro organizational behavior have also received substantial research interests over

the past decades To date the most common framework used to study moral behavior has been the cognitive approach with abundant evidence demonstrating that emotion and cognition are the two core elements in generating and influencing workplace moral behavior However limited studies have been conducted to explore the emotional cognitive processes or integrative moral emotion cognition system relevant to workplace moral behavior Despite our knowledge of the antecedents and consequences of workplace moral behaviors more research on the generating mechanism influencing mechanism transformation mechanism and governance strategies is needed For example it is unclear how exhibiting moral behavior in the workplace would impact the actor's and the third party observer's emotions thoughts feelings and subsequent behavior Besides the question of whether ethical/unethical leader behavior would trigger a trickle down effect is underdeveloped which refers to the fact that how the behavior or perception of the top leaders affects employees from top to bottom along the formal vertical power chain In addition we have little knowledge on when how and why the ethical employees the so called good soldiers would engage in workplace immoral behavior and vice versa

*Handbook of Industrial, Work & Organizational Psychology* Neil Anderson, 2001-12-20 This volume mainly focuses on theories techniques and methods used by industrial and work psychologists Internationally renowned authors summarize advances in core topics

**Encyclopedia of Mental Health**, 2015-08-26 Encyclopedia of Mental Health Second Edition Four Volume Set tackles the subject of mental health arguably one of the biggest issues facing modern society The book presents a comprehensive overview of the many genetic neurological social and psychological factors that affect mental health also describing the impact of mental health on the individual and society and illustrating the factors that aid positive mental health The book contains 245 peer reviewed articles written by more than 250 expert authors and provides essential material on assessment theories of personality specific disorders therapies forensic issues ethics and cross cultural and sociological aspects Both professionals and libraries will find this timely work indispensable Provides fully up to date descriptions of the neurological social genetic and psychological factors that affect the individual and society Contains more than 240 articles written by domain experts in the field Written in an accessible style using terms that an educated layperson can understand Of interest to public as well as research libraries with coverage of many important topics including marital health divorce couples therapy fathers child custody day care and day care providers extended families and family therapy

**Handbook of the International Political Economy of the Corporation** Andreas Nölke, Christian May, 2018-09-28 Over the past few decades corporations have been neglected in studies of international political economy IPE Seeking to demystify them what they are how they behave and their goals and constraints this Handbook introduces the corporation as a unit of analysis for students of IPE Providing critical discussion of their global and domestic power and highlighting the ways in which corporations interact with each other and with their socio political environment this Handbook presents a thorough and up to date overview of the main debates around the role of corporations in the global political economy

**Analyzing Workplace Deviance in Modern**

**Organizations** Sharma, Naman, 2019-09-27 Management leaders must constantly be prepared to correct the deviant behaviors of their employees and redirect the negative energy for the betterment of all Ignoring this type of destructive behavior not only spoils the overall work environment for employees but also risks the loss of quality talented personnel Analyzing Workplace Deviance in Modern Organizations is an essential reference source containing innovative research on best practices for adopting and implementing employee deviance remedial strategies While highlighting topics including conflict resolution cultural issues and deviant behavior this book is ideally designed for executives managers directors business professionals industry practitioners human resources managers policymakers researchers academicians and students working in management organizational behavior human resources and employee relations fields

**Understanding Deviance in a World of Standards** Andrea Fried, 2020-02-05 Standards have become widespread regulatory tools that are set to promote global trade innovation efficiency and quality They contribute significantly to the creation of safe reliable and high quality services and technologies to ensure human health environmental protection or information security Yet intentional deviations from standards by organizations are often reported in many sectors which can either contribute to or challenge the measures of safety and quality they are designed to safeguard Why then despite all potential consequences do organizations choose to deviate from standards in one way or another This book uses structuration theory covering aspects of both structure and agency to explore the organizational conditions and contradictions under which different types of deviance occur It provides empirical explanations for deviance in organizations that go beyond an understanding of individual misbehaviour where mainly a single person is held responsible Case studies of software developing organizations illustrate insightful generalizations on standards as a mechanism of sensemaking resource allocation and sanctioning and provide ground to re think corporate responsibility when deviating from standards in the audit society

**Crime and Delinquency**, 2002      **Social Deviance and Crime** Charles R. Tittle, Raymond

Paternoster, 2000-04-04 Social Deviance and Crime unites two topics that are usually separated the study of social deviance and the study of criminal behavior Traditionally the study of deviance introduces students to various types of deviance giving the impression that these are distinct acts requiring equally distinct and unique explanations      The Legalistic Organization

Sim B. Sitkin, Robert J. Bies, 1994-02-04 Introduction and Theoretical Context S B Sitkin R J Bies Preface M G Yudof I Introduction and Theoretical Context 1 Law and Organizations W R Scott 2 The Legalization of Organizations A Multi Theoretical Perspective S B Sitkin R J Bies II Legalistic Procedures 3 Cops and Auditors The Rhetoric of Records J Van Maanen B T Pentland 4 Contracting Without Contracts How the Japanese Manage Organizational Transactions M J Smitka 5 Effects of Legal Context on Decision Making Under Ambiguity M S Feldman A J Levy III Legalistic Criteria in Decision Making 6 Stigma as a Determinant of Legalization N L Roth S B Sitkin A House 7 The Threat of Legal Liability and Managerial Decision Making Regulation of Reproductive Health in the Workplace D M Randall D D Baker 8 Law Privacy and

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*Organizing Crime* Alan A. Block, William J. Chambliss, 1981      **Encyclopedia of Social Deviance** Craig J. Forsyth, Heith Copes, 2014-01-21 Social deviance does not involve just criminal behavior it s any behavior that violates a cultural norm and that can involve something as minor as consistently and deliberately wearing lively mismatched socks Moreover whether a crime a sin or simply unique taste what s considered deviant at one time and place can change as when extensive tattooing and body art evolved from a sideshow carnival spectacle to a nearly universal rite of passage within U S culture Drawing contributions from across the social and behavioral sciences including sociology anthropology criminology politics psychology and religion the Encyclopedia of Social Deviance introduces students to this lively field of rule making and rebellion that strikes at the core of what it means to be an individual living in a social world Key Features More than 300 articles are organized A to Z in two volumes available in both electronic and print formats Articles authored by key figures in the field conclude with cross reference links and further readings Although organized A to Z a thematic Reader s Guide groups related articles by broad areas e g Concepts Theories Research Methodologies Individual Deviance Organizational Deviance etc as one handy search feature on the e Reference platform which also includes a comprehensive index of search terms      Transnational Organized Crime Emilio Viano, José Magallanes, Laurent Bridel, 2003 Recent changes in the global economy and in international political alignments have greatly benefited the criminal underworld There is no question that modern organized crime adroitly exploiting trends and changes in the global economy is acquiring transnational capabilities and conducting transnational operations What has been learned about terrorism since the September 11 2001 events confirms the ability of international criminal networks to operate across borders with relative ease The enormous wealth generated by organized international crime has also encouraged corruption money laundering and the development of all types of violence from intimidation to terrorism This volume examines the unfolding of transnational organized crime in

different parts of the world and analyzes the major elements that will contribute to an understanding of this situation which will become more acute as the events of September 11 2001 and subsequent ones have amply demonstrated The problem of organized crime and terrorism must be confronted not only in social and economic contexts but also from local regional cultural religious and international points of view Only then can we begin to evaluate their impact on society It is within this framework that the international authors of the different chapters consider the implications of and the possible answers to the following pressing questions Does international organized crime constitute a threat to the national security of democratic countries On the international scene is this the phenomenon that has emerged to replace communism as enemy number one in the Western world and actually worldwide With the globalization of the economy has transnational criminal activity now become one of the new methods of accumulating wealth Is this wealth then used to fund terrorist activities worldwide Are certain militant factions now using criminal means to destabilize already underprivileged countries and undermine democratic principles in general while ostensibly claiming to defend certain political or religious based ideologies Is the phenomenon of international crime spreading because it has its roots in specific forms of social protest or because it offers a means of survival for those on the fringes of society or because different mafias are increasingly penetrating the highest levels of political and economic power Does the obvious inefficiency of the methods policies and strategies that are being used in the international fight against organized crime stem from a fundamental misunderstanding and incorrect appraisal of the very complexity of such situation This volume will contribute to the growing literature on transnational organized crime and terrorism and serve as a valued source of information and analysis for policy formulation at the international level

## **Organizing Deviance** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the ability of words has be much more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such is the essence of the book **Organizing Deviance**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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