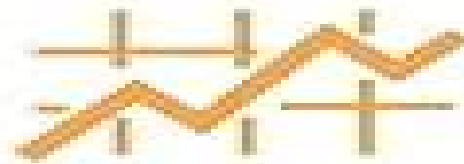


Shared Services



Adding Value to the Business Units

Donniel S. Schulman - Martin J. Harmer
John R. Dunleavy - James S. Lusk

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Shared Services Adding Value To The Business Units:

Shared Services Donniel S. Schulman, Martin J. Harmer, John R. Dunleavy, James S. Lusk, 1999-03-08 One of the ways companies are looking for competitive advantage in this frenetic business environment is through the use of a tactical technique called shared services In this book we bridge the chasm between the theory of how a shared services operation ought to work and the practical issues involved in how to make it work how to carry out a successful implementation of a shared service operation in your business from the Preface Gaining competitive advantage in today's fierce business environment requires focus throughout the company on value as measured by quality cost speed and service In the quest for superior performance a growing number of companies are now turning to shared services a tactical technique by which corporations can organize financial and other transaction oriented activities to reduce costs and provide better service to business unit partners Written by four authorities three PricewaterhouseCoopers consultants and the executive who has directed the shared service efforts at Lucent Technologies this comprehensive resource the first of its kind examines shared services from the macro issues that compel senior management to embrace this approach through the design and implementation of a shared services environment that leads to increased customer and shareholder value Of all the tools available for gaining competitive advantage why shared services One of the principal reasons is that it creates through consolidation of often disparate activities more of a one company feel among business units The benefits of this are twofold one it enables companies to show a consistent face to clients and customers vendors and suppliers shareholders and potential shareholders two it provides increased flexibility to all of the business operations allowing corporate leaders to maintain a global perspective while at the same time allowing business unit leaders to take strong customer focused actions Providing both a domestic and global view Shared Services addresses the full spectrum of issues including Assessing whether shared services is right for you issues to consider goals to be reached Getting started building support establishing an effective organization instituting continuous communication Setting up the infrastructure billing shared services to business units dealing with tax and legal entity issues International challenges complexity time zone legal issues currency stability and security Program and project management structures planning execution and control A groundbreaking book that examines a timely and important topic Shared Services is an accessible and thorough guide to what could be a critical component in achieving long term business success This comprehensive resource is the first to introduce explain and explore shared services an innovative business strategy that involves centralizing various business units including accounting and transactional operations to reduce costs and increase customer satisfaction Presenting a practical and easy to follow blueprint for the smooth and sound implementation of shared services in your organization Shared Services Adding Value to the Business Units covers all the fundamentals from how to get started to proper management techniques Shared Services as a New Organizational Form Tanya Bondarouk, 2014-07-31 What do shared service models involve Which business

processes can and or should be shared This ASM volume deals with such questions relating to the increasingly popular use of Shared Service Centers in organizations The volume intends to move beyond debating the relevance of shared services towards more systematic research action *OMB's Financial Management Line of Business Initiative: Too Much Too Soon? Serial No. 109-164, March 15, 2006, 109-2 Hearing, **,2006 Local Government Shared Services Centers Paweł Modrzyński,2020-08-12 Built on independent research and financial audits of a number of newly created Shared Service Centers SSCs in Poland Local Government Shared Services Centers Management and Organization is the first book to thoroughly examine the organization development and effectiveness of the shared service market in the Polish public sector

Common Cause: Shared Services for Human Resources Karen V. Beaman,2006 Collection of essays explore shared services in the human resources environment Hybrid Virtual Teams in Shared Services Organizations Thomas Afflerbach,2019-11-25 This book focuses on virtual teams which are fraught with cooperation problems It offers novel insights into how team members experience and overcome these problems by empirically studying hybrid virtual teams in Shared Services Organizations It firstly enhances the reader s understanding of contextual challenges relating to cooperation and shows how members of such teams experience faultlines through distance disconnection through reliance on communication technology and discontinuity through temporality of team composition Secondly it explores how they use 22 practices to overcome the cooperation problem which can be categorized as strategies of identity constructing trusting and virtual peer monitoring Lastly the study analyzes the role of technology demonstrating that state of the art media can facilitate but not ensure the use of these strategies and practices As such the book has implications for both researchers and practitioners OMB's financial management line of business initiative United States. Congress. House. Committee on Government Reform. Subcommittee on Government Management, Finance, and Accountability,2006 **Computerworld**,2000-11-27 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network *Encyclopedia of Human Resource Management* Adrian Wilkinson,Stewart Johnstone,2016-01-29 The Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource with almost 400 entries on core HR areas and key concepts From age discrimination to zero hours contracts each entry reflects the views of an expert and authoritative author The terms included vary from singular concepts such as performance appraisal and industrial conflict to organisational behaviour terms including organisational culture and commitment and broader management terms such a resourcing and management development Each entry provides a list of references and further reading to enable the reader to gain a deeper awareness and understanding of each topic This book is an ideal companion to a standard HRM textbook and both undergraduate and postgraduate students will find it to be of value It will also be useful for academic researchers HR

practitioners and policy specialists looking for a succinct expert summary of key HR concepts **Shared Services** Daniel C. Melchior, Jr.,2007-10-26 Praise for Shared Services A Manager s Journey In Shared Services A Manager s Journey Dan presents the real business cultural challenges along with human factors when taking on such a change in a company s processes A must read for any executive manager or team member who is considering decided to or is already in the process of converting a company from a decentralized organization to a shared services environment Katherine M Ericsson Vice President of Membership Project Management Institute of South Florida and director of a project management office in a shared services environment within the distribution industry A how to survival guide for those thinking about entering shared services or beginning the journey for the rest of us an entertaining look back at our journey both professionally and personally A great read Steve K Stone Senior Vice President and CFO Newspapers and Shared Services Morris Communications Company Over the past fifteen years I ve had the pleasure of working directly with hundreds of companies who are implementing shared services What is striking is how very different real experiences are from the stories spun by consultants or keynote speakers at conferences Getting to the real truth of how to put the pieces together will help you keep consulting fees low and the probability of success high This book is a practical guide created by someone who has been there It is the truth Mike Hostetler Managing Director Shared Services Roundtable Corporate Executive Board CFO. ,2005
Conference Board Report ,1999 **EBOOK Management Accounting** Kim Langfield-Smith,David Smith,Paul Andon,Ronald Hilton,Helen Thorne,2021-10-28 Developed for an Australian and New Zealand audience Management Accounting 9e explains the contemporary role of managementaccounting It takes a broad perspective in viewing managementaccounting as the efficient and effective use of resources demonstrating howit creates and enhances value for customers and shareholders as well as thewider aspects of business The text has been developed using cases based on realAustralian and international businesses and includes numerous Real Life illustrations of current management accounting practices In keeping with the need to be industry focused the newedition includes coverage of key contemporary topics including data analytics big data and business ethics Highlights include Coverage of contemporary topicsincluding data analytics big data and business ethics Real Life cases thatreflect the growing global nature of business and Australia s role in ourregion End of Chapter exercises and problems including algorithmic questions and comprehensive Instructor Resource Manual *E-Business and ERP* Grant Norris,2000-06-26 Is Your Company Getting the Most from Its Investment in Change Many companies have already invested heavily in infrastructure change some are making that investment now and all are contemplating the costs of becoming or evolving as an e business Is your company a greenfield organization with no back end systems or one whose infrastructure support systems are integrated across the enterprise Are you just beginning to think about e business capabilities or are you on the leading edge of convergence Whatever your company s position on the ERP E Business Matrix E Business and ERP Transforming the Enterprise provides the proven techniques you need to know to meld

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Essentials of Shared Services Bryan Bergeron,2002-10-31 What works why it works and how to evaluate a shared services program Shared services a form of internal outsourcing enables corporations to achieve economies of scale by creating a separate entity within the company to perform specific internal services such as payroll accounts payable travel and expense processing etc Essentials of Shared Services provides a quick concise overview of shared services fundamentals bringing senior level executives up to speed so that they make the right decision Bryan Bergeron provides a foundation of shared services from a historical economic technical and customer perspective showing how shared services can impact a corporation s bottom line both long and short term He delivers specific recommendations that can be used to establish and manage a shared services effort and includes a variety of examples of programs that work and those that do not *Strategy & Business* ,2001 *Charter* ,1999 [American Book Publishing Record](#) ,1999

Research in Organizational Change and Development William A. Pasmore,Richard W. Woodman,Abraham B. (Rami) Shani,2010-06-14 Contains nine papers that address the challenges in organizational change report the results of change related research and advocate methodological advances in the field *HR Executive Review* ,1995

Reviewing **Shared Services Adding Value To The Business Units**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Shared Services Adding Value To The Business Units**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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