

Programme outline – Developing Practice Leadership: Reflective Supervision

| The fundamentals of reflective supervision and practice leadership | |
|--|---|
| Day one | <ul style="list-style-type: none">• Introduction and knowing ourselves and our learning journey• What is reflective supervision?• Bringing ourselves and our intersecting identities to supervision• The emotional impact of our work: Team as a Secure Base• Adaptive Leadership: from the dancefloor to the balcony |
| Supporting practitioners to work with risk and uncertainty | |
| Day two | <ul style="list-style-type: none">• Working with risk and uncertainty through supervision• Containment and the supervisory process• Analysis and critical thinking: practice tools to support critical thinking and good recording• Defensible decision making and recording decision making |
| Reflective and curious discussion in supervision | |
| Day three | <ul style="list-style-type: none">• Professional identity, professional curiosity and multi agency working• Critical conversations, and using critical conversations to talk about racism• Using a reflective cycle in supervision• Appreciative inquiry |
| Supporting practitioners in excellent practice | |
| Day four | <ul style="list-style-type: none">• The voices of children, families, adults and carers in supervision• Allyship and anti-racist supervision• Supporting emotional resilience in supervision• Promoting evidence-informed practice through supervision |
| Influence and shaping the practice system as a social care leader | |
| Day five | <ul style="list-style-type: none">• Introduction to leadership as a practice supervisor• Promoting equity in career progression• Supporting practitioners through change• Our journey as practice supervisors |

New Dimensions In Pay Management Developing Practice

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