

Managing Innovation and Change

Future Vision

Define and rally around a compelling vision for the future state.

- What potentially threatens this vision?
- How urgent is the change?
- What risks occur if the organization does not change?
- How will you know when we get there?

Create Awareness

Present the facts and findings to create awareness and convince employees to buy-in for the change initiative. These facts could include

- flat earnings
- rising costs
- decreasing market share,
- other relevant key indicators

Resistance

Identify the key resistance issues and stakeholders impacted by the change and address them. Be prepared to deal with emotional and political issues.

Urgency

Create a compelling vision and an urgency for change. This moves people out from their comfort zones to a behavior change.

Managing For Innovation

Léo Pomar



Managing For Innovation:

Decoding **Managing For Innovation**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Managing For Innovation**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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