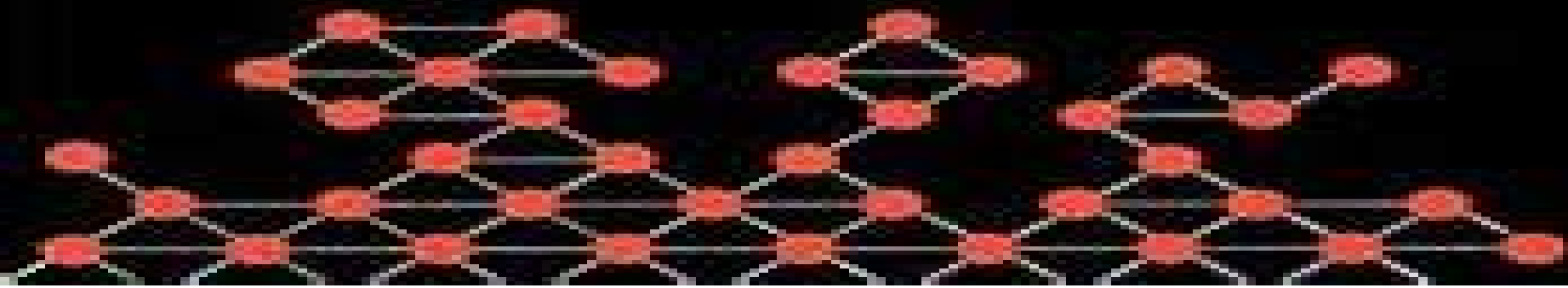


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Organizational Architecture Designs For Changing Organizations

**James A. Brickley, Clifford Smith, Jerold
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three aspects of corporate organization the assignment of decision rights within the company methods of rewarding individuals the structure of systems to evaluate the performance of both individuals and business units These three components can be likened to a stool with three legs If one of the legs is shorter the stool is out of balance These three elements must be in balance in the organization as well

Competing by Design David Nadler, Michael Tushman, Mark B. Nadler, 1997-07-10 As David A Nadler and Michael L Tushman show the last remaining source of truly sustainable competitive advantage lies in organizational capabilities the unique ways each organization structures its work builds its cultures and motivates its people to achieve clearly articulated aspirations and strategic objectives

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