

Management Labor Relations in Pre-Wagner Act America

■ Pullman Strike (1894)

- Workers in Pullman's "company town" (where everything was owned by the corporation, including their housing and local store) were given pay cuts as a result of the depression, but rents remained the same.
- American Railway Union (ARU), led by Eugene Debs.
- Grover Cleveland sends in 12,000 U.S Army troops.

■ Anthracite Coal Strike (1902)

- United Mine Workers called a strike among its membership in the anthracite coal fields of eastern Pennsylvania, demanding safer working conditions, higher pay and recognition of their union.
- T. Roosevelt instead of sending federal troops had secured the services of J. P. Morgan as a mediator.
- The strike was ended in March 1903 and the miners received a wage increase. However, recognition of the union was not achieved.

Police Management Labor Relations

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