

Discipline Code

The purpose of the Discipline Policy for Academy is to ensure that proper order is maintained in a manner that is in keeping with the school's mission and education philosophy. All disciplinary action is directed toward the child's growth in self-knowledge, in self-discipline and in understanding of his/her Christian responsibilities. Administrators, teachers, staff members and parents work together to teach appropriate and Christian behavior.

Students are subject to the Discipline Policy at all times while on school grounds and when representing the school at functions such as sporting events and field trips. Academy reserves the right to discipline a student whose actions, whether on campus or off, reflect disrespect to the school.

Nothing in the Discipline Code prohibits Academy's administrators, teachers, staff, and volunteers from alerting law enforcement authorities when violations of federal or state law are discovered.

LEVEL 1

Level 1 misbehavior includes, but is not limited to, such things as minor disruptions, not completing an assignment or homework, not following directions, teasing, minor disrespect, failing to be in the proper school uniform, running in the hall or other rule infractions in common areas. Classroom teachers and staff members assign consequences for misbehaviors at the first level.

LEVEL 2

When any Level 1 misbehavior is repeated frequently it becomes chronic and moves to Level 2. For Level 2 offenses, teachers complete a **Behavior Incident Report** and send it to the office. This behavior is recorded in the student's school behavior record, school-wide interventions are applied. Level 2 misbehavior includes any Level 1 infractions that become chronic, and these or similar behaviors severe disruption, disrespect, clipping, chronic non-completion of assignments or homework, late completion and submission of homework, rude or defiant behavior, forging a parent's signature, name-calling, profanity, profane language or gestures, repeated teasing, and behavior that might be gender or racially-based. Teachers and staff members assign consequences that may include any Level 1 consequences as well as:

Loss of recess? Loss of detention? Practice the correct thing to do?

What else? Teachers will contact parents regarding the offense.

The Behavior Incident Report must be signed by the parent and returned upon arrival at school on the next school day. The parent's signature indicates to the principal and the teacher that the parent is aware of the disciplinary incident involving the student. Failure to return the signed detention the next school day, may result in another consequence.

LEVEL 3

Level 3 offenses include any severe misbehavior; the student is sent to the office immediately. A Disciplinary Referral will be issued by the administrators' staff for any student involved in these or similar incidents:

1. Fighting / hitting
2. Sexual harassment
3. Bullying / harassment
4. Stealing
5. Physically dangerous misbehavior
6. Defiance
7. Gender, racial, or other group teasing
8. Cheating
9. Repeated forgery
10. Destroying property
11. Obscenity

Resource Handbook On Discipline Codes

Karin Nielsen-Saines



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